

# AUBURN POLICE DEPARTMENT 2014 ANNUAL REPORT



THE AUBURN POLICE DEPARTMENT  
IS A STATE ACCREDITED AGENCY

CITY OF  
**AUBURN**  
WASHINGTON

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## CONTACT

### **Auburn Justice Center**

340 East Main Street, Suite 201

Auburn WA 98002

Phone: 253-931-3080

### **Lobby**

Services 24 hours a day

### **Business Office**

Monday - Friday 9 a.m. - 5 p.m.

Saturday 9 a.m. - 12 p.m.

Sunday & Holidays Closed

### **King County District Court**

South Division

340 E. Main Street, Suite 101

Auburn, WA 98002

Phone: 206-477-0480

# CORE VALUES - CHIP



## COURAGE

Bravely standing up to danger and adversity.

## HONOR

Serving a noble purpose, we hold this profession in high esteem.

## INTEGRITY

Our decisions and actions are based on trust and honesty.

## PROFESSIONALISM

Our sense of duty to conduct ourselves to the highest level of competence and character.

# MISSION STATEMENT

To provide professional law enforcement services to our community.



# VISION STATEMENT

To be a premier law enforcement agency that is trusted, supported and respected.

# MESSAGE FROM THE CHIEF OF POLICE



On behalf of all of the dedicated members of the Auburn Police Department, I would like to welcome you to our 2014 Annual Report. Our mission at the Auburn Police Department is to provide professional law enforcement services to our community. We accomplish this by hiring quality individuals, who share our core values requiring courage, honor, integrity and professionalism in all that we do. We are committed to providing a safe community environment for the people who not only call Auburn home, but also those who shop, visit, or travel through our city. The Auburn Police Department prides itself on our ability to be pro-active in our service, as well as on our reactive capabilities. All Department members are dedicated to helping our citizens improve their neighborhood environments, thereby improving their qualities of life.

The Auburn Police Department experienced great improvements and advancements in 2014. As the 15th largest municipal police department in the state, we were one of the first agencies in King County to receive hand-held fingerprint scanners. King County AFIS supplied us with this technology which allows officers to quickly identify subjects while still in the field. In addition, Auburn was one of 6 agencies in all of King, Pierce and Snohomish counties, to be included in the state of the art, Regional Facial Recognition Photo Technology Project. This project utilizes technology that will greatly increase the solvability of many crimes, by assisting us in identifying suspects. In addition to helping us solve crimes, we expect that it will deter criminal activity, as its use becomes more widely known among individuals who participate in illegal activities.

The City of Auburn is an exceptional city, and the efforts of our police officers, civilian support staff, volunteers, citizens and the steadfast public safety support from Mayor Nancy Backus and the City Council have made a positive impact in our community. I can assure you that we will continue to be responsible to the needs of our citizens, with the professionalism of a dedicated staff.

In conclusion, this report reflects the hard work, outstanding accomplishments, and professional services provided by the men and women of this agency. As Auburn's Chief of Police, I am proud of our dedicated employees, history, community-oriented programs, and the progress we have made throughout the years, as well as the vision of an even better Auburn.

I invite you to visit our website at [www.auburnwa.gov](http://www.auburnwa.gov) to learn more about the services available to you, and also the Auburn Police Department Facebook Page at <https://www.facebook.com/AuburnWAPolice>

Bob Lee  
Chief of Police  
Auburn Police Department

## BOB LEE

# ASSISTANT CHIEF PIERSON



Assistant Chief Pierson was hired with the City of Auburn in 1990 and was assigned to the Patrol Division where he was awarded the Medal of Distinction while in field training. In 1993, Assistant Chief Pierson became the Auburn Police Department's first Community Policing Bicycle Officer.

In 1994, he was appointed as a Narcotic Detective and served on the SWAT Team as a Marksman for 5 years. In 1997, he was promoted to the rank of Sergeant where he supervised the Field Training Unit. He is a certified Firearms Instructor and in 1998 became the Range Master for firearms training in 2002. Pierson was then assigned as the Special Investigations Sergeant where he supervised narcotic investigations and proactive detectives investigating vice crimes. He was also head of the Inspectional Services Unit where he obtained state and federal grants and investigated Internal Affairs issues.

Pierson was promoted to the rank of Commander in 2005 and was assigned to the Patrol Division where he managed seven sergeants, the Field Training Unit, defensive tactics and firearms training. He was then re-assigned to the Support Services Division where he managed the Training Unit, Community Response Team, DARE and Accreditation. He earned his Bachelor of Arts Degree in Sociology with an emphasis on Public Policy, Law and Social Control from Washington State University and is member of the Auburn Kiwanis, a 2005 graduate of the Leadership Institute of South Puget Sound and a graduate of the FBI National Academy.

## ADMINISTRATIVE ASSISTANTS

Terry Mendoza and Heather Shaw both started with the Police Department in 2012 and are responsible for providing direct support to Chief Lee and Assistant Chief Pierson, as well as the department's Command Staff. Their duties vary and include accounts payable and budget processing, payroll, training and travel coordination. They are also responsible for social media, office supply, fleet supply, contract coordination, employee performance evaluations, employee welfare, and general support.



Heather Shaw



Sue Van Slyke  
Started October 6, 2014

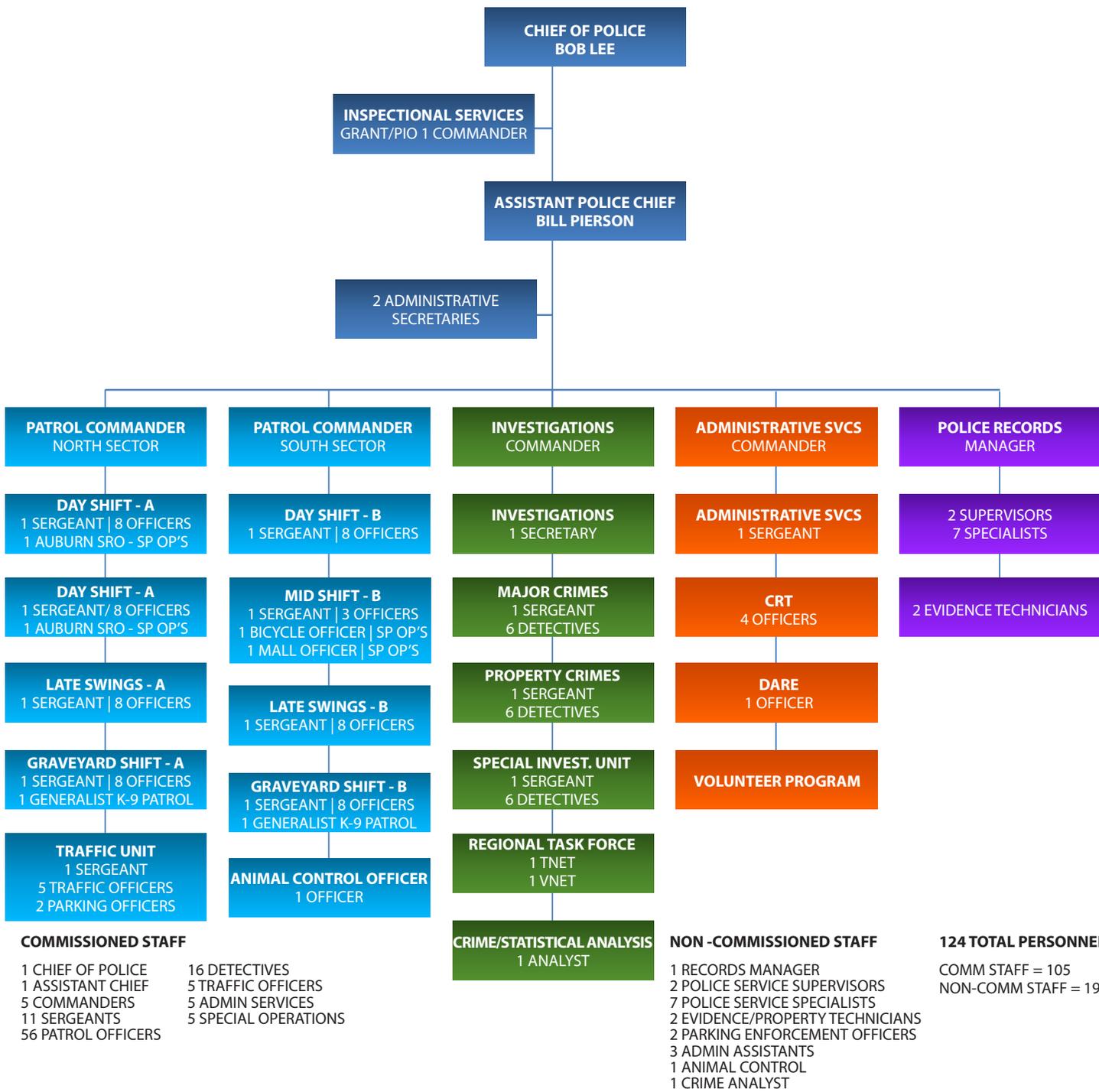


Terry Mendoza  
Transferred August 6, 2014

# ORGANIZATIONAL CHART

## AUBURN POLICE DEPARTMENT

JANUARY 1, 2014 | AUTHORIZED STAFF POSITIONS



# INSPECTIONAL SERVICES



The Inspectional Services Commander reports directly to the Chief.

Commander Mike Hirman leads Inspectional Services. This department is responsible for managing commendations and allegations of misconduct. The Inspectional Services Commander is also responsible for staff

inspections and serves as the Public Information Officer.

Commendations, Inquiries and Allegations of Misconduct (CIA) investigations are designed to allow the agency to look at our department from the eyes of our community members. To meet these demands, we must be a disciplined and well-regulated organization. The below report illustrates how well the Auburn Police Department is perceived to be following our Vision and Mission statements, as well as our stated Manual of Standards.

In 2014, Auburn Police Officers responded to 88,306 CAD incidents and completed 18,174 case reports. Officers made 5,189 arrests, with 2,940 of those arrestees being booked into the SCORE Jail, and officers issued 9,221 infractions/citations. All of this activity accounts for only a portion of the personal contacts with our community members that are made by our police officers throughout the year.

As outlined in the Auburn Police Department Manual of Standards (MOS), the CIA system provides a uniform means of reporting, investigating, and documenting Commendations, Inquiries, Allegations of Misconduct and Collision Reviews.

A Commendation is used to recognize actions or performances by members of the police department who act or perform in a manner that is outstanding or beyond what is normally expected. The Commendation process recognizes employees for Professionalism, Exemplary Job, Exemplary Actions, Life Saving and Heroism.

During 2014, there were 52 commendations awarded to a total of 126 employees. Of those, 10 were generated from within the department, and 42 were generated from citizens, businesses and those in the law enforcement community.

A Supervisory Inquiry involves a complaint made regarding the quality of service delivery. These complaints vary in degrees from complaints regarding an employee's demeanor, tardiness, complaints related to customer service, or the nature of a department practice. The employee's immediate supervisor typically handles this type of complaint. At times the outcome of the inquiry will be forwarded to the Inspectional Services office, but many times it is not. If an employee has multiple service delivery complaints where the conduct has been determined to be unacceptable then the complaint may be handled and documented as an Internal Investigation.

A Supervisory Investigation is an investigation that involves a complaint of greater seriousness than a service delivery complaint, demeanor or department practice as outlined in a Supervisory Inquiry. This process involves a less formal supervisory request for additional information or general clarification from an employee following a complaint to better identify the type and/or path of an investigation. There should be no conclusions drawn in a Supervisory Investigation only a decision as to whether it would be handled as a Supervisory Inquiry or an Internal Investigation.



# INSPECTIONAL SERVICES

An Internal Investigation involves a complaint of a possible violation of department standards, written directive, City policy or applicable Civil Service Rules. These allegations include, but are not limited to, complaints of bias based profiling, excessive force, alleged corruption, insubordination, breach of civil rights, false arrest, and other types of allegations of serious misconduct. Below are the 2014 Investigations and Findings:



The number of sustained allegations compared to the number of contacts that employees make every year is extremely low.

The Auburn Police Department works diligently to maintain an open environment where our community members can freely tell us when they are pleased or dissatisfied with our performance. When we receive Commendations, Inquiries, Allegations of Misconduct or an officer is involved in a collision we

thoroughly investigate the incident to determine the merit and appropriate response.

Although there is always room for improvement, we believe it can be concluded that we have been successful in fulfilling our Mission and Vision statements and have been providing the utmost in quality law enforcement service to our community.

No. of Investigations	30
No. of Employees Investigated	31
No. of Policy Violations	11
Findings of Misconduct	7
No. of Employees Held Accountable	7

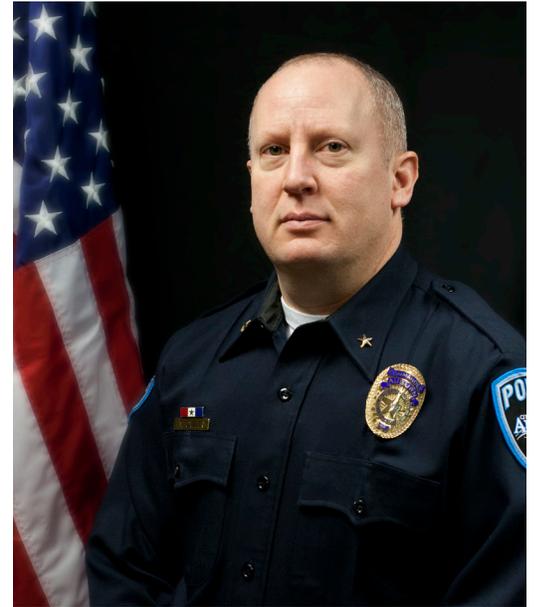
A Collision Review is conducted whenever an Auburn Police Department employee is involved in a collision while the employee is the driver and on duty, or in a city-owned vehicle while driven by a police department employee.

Below are the results of collision investigations:

No. of Collisions	32
Determined Preventable	22
No. of Officers Coached/Counseled	17
No. of Officers Rec'd Written Reprimand	2
No. of Officers Rec'd Verbal Reprimand	0
No. of Officers Suspended	3

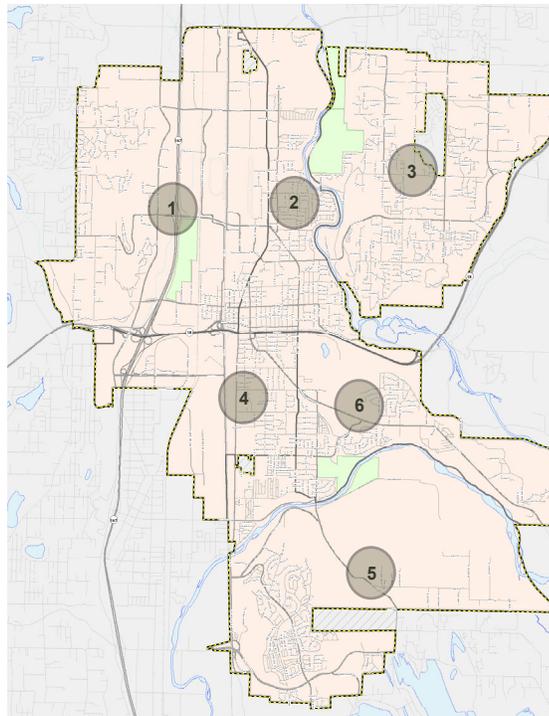


# PATROL DIVISION



North Sector Commander  
**Dave Colglazier**  
 Rotated to Administrative Services September 2014

South Sector Commander  
**Mark Caillier**



District 4  
 1 Sergeant/9 Officers  
 2 Mall Officer

District 5  
 1 Sergeant/9 Officers

District 6  
 1 Sergeant/8 Officers

K-9 Officers  
 2 Generalist

District 1  
 1 Sergeant/9 Officers

District 2  
 1 Sergeant/9 Officers

District 3  
 1 Sergeant/8 Officers

Traffic Unit  
 1 Sergeant/6 Officers  
 2 Parking Officers

The Patrol Division is the Department's largest division. In 2014, Commanders Colglazier and Caillier led a staff of 6 Patrol Sergeants, 58 Patrol Officers, 1 Traffic Sergeant, 4 Motor Officers, 1 Collision Investigator, 2 Mall Officers and 2 Parking Enforcement Officers. Additionally, they are responsible for on-going crime and related problem solving in their respective sectors. Commander Colglazier directed the Department's SWAT Team, K9 Unit and Field Training staff. Commander Caillier directed the Defensive Tactics & Range Staff.

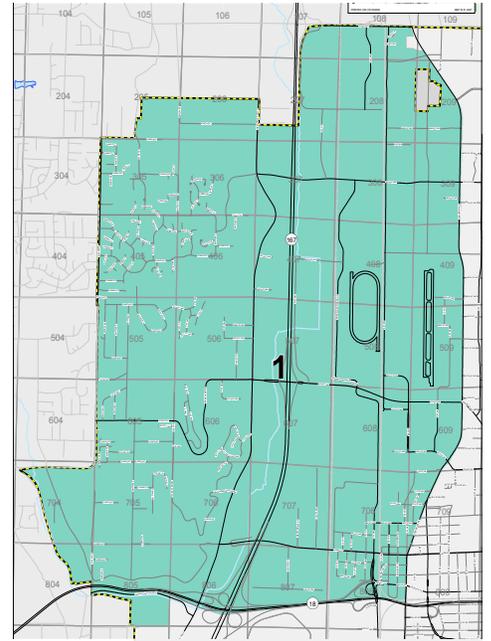
# PATROL DISTRICT 1 & 2

Patrol Sergeants supervise a shift of officers and are responsible for developing strategies to address on-going crime and related concerns in their respective districts.



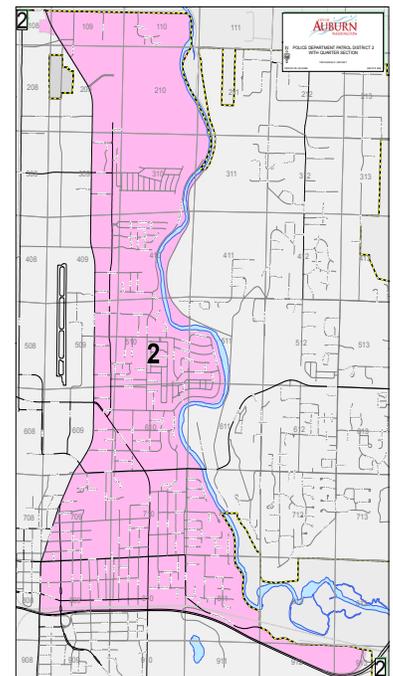
Sergeant Sam Betz has over 8 years of law enforcement experience. He is a member of the SWAT Team and also supervises the Field Training program for new officers.

District 1  
1 Sergeant/9 Officers  
1 Mall Officer



Sergeant Tyler Christian has over 12 years of law enforcement experience and is the department Range Master.

District 2  
1 Sergeant/9 Officers

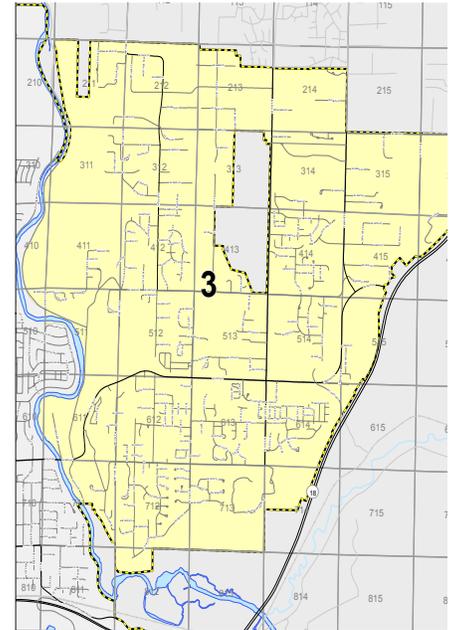


# PATROL DISTRICT 3 & 4



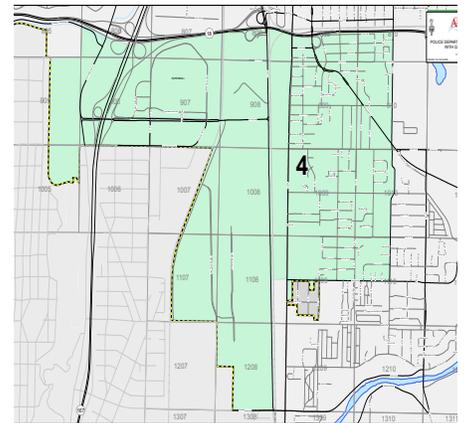
Sergeant Jon Thornton has over 23 years of law enforcement experience and is the Crime Scene Team supervisor and a member of the Civil Disturbance Unit.

District 3  
1 Sergeant/8 Officers



Jamie Douglas has 22 years of Emergency Services experience with the last 17 years in Law Enforcement. Jamie has been a Drug Lab Investigator, Narcotics k9 Handler, Motorcycle Officer, and Drug Recognition Expert. Jamie also teaches at the Washington State Basic Law Enforcement Academy on the topics of collision investigation and impaired driving.

District 4  
1 Sergeant/9 Officers



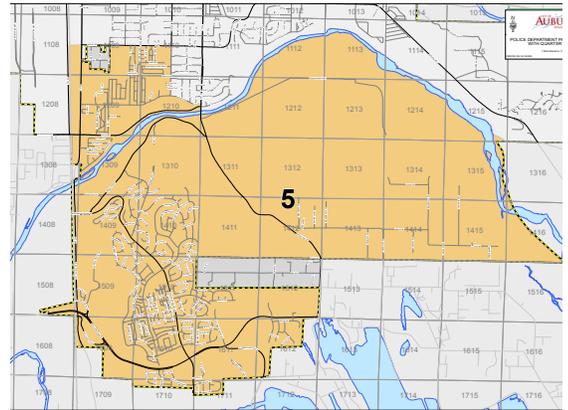
# PATROL DISTRICT 5 & 6



Sergeant Andrew Clapp has 18 years of Law Enforcement experience. He is also an EVOC instructor and a major crime scene photographer consultant.

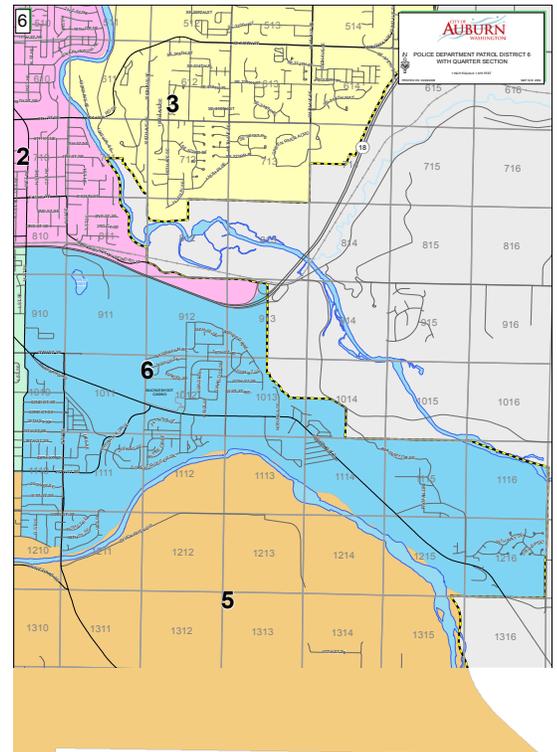
Seargant Clapp was promoted to the rank of Sergeant in January 2015 where he currently is assigned to the Patrol Division.

District 5  
1 Sergeant/9 Officers



Sergeant Ashbaugh has 14 years of law enforcement experience. He is also a Defensive Tactics Instructor and a member of the Civil Disturbance Unit and Crime Scene Response Team.

District 6  
1 Sergeant/8 Officers



# TRAFFIC DIVISION

The primary responsibility of the traffic officers is traffic enforcement and collision investigations. Advanced expertise includes Technical Collision Investigation, Collision Reconstruction, and Drug Recognition Enforcement. The Traffic Unit is also responsible for the Red Light Photo Enforcement Program. Patrol's Traffic Division investigated 1,308 traffic collisions in 2014.



Sergeant James Nordenger led the Traffic Division which consists of 4 Traffic Officers and two Parking Control Officers. Sergeant Nordenger has over 16 years of experience and is a current Defensive Tactics Instructor.



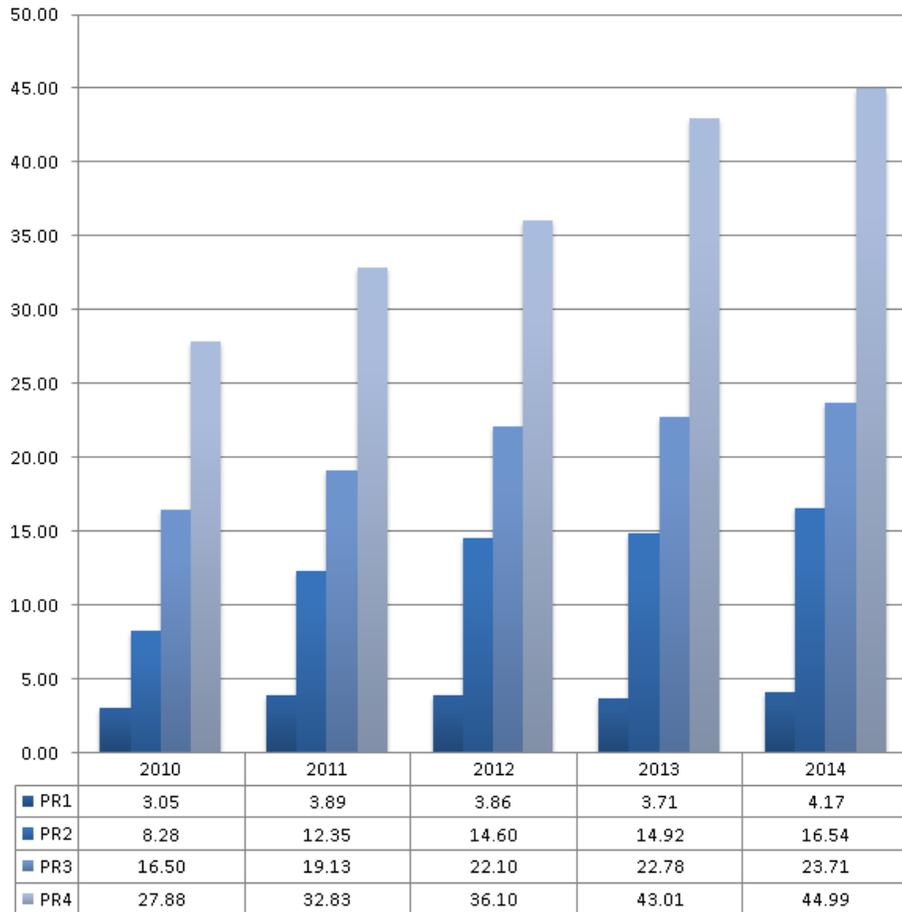
Traffic Unit Officers, from left to right: Officer Derek Anderson, Sergeant James Nordenger, Officer Patrick Douglas, Officer Jamie Douglas, and Officer Darrell Jones.

Parking Control Officers Ron Reardon and Suzette Conner. Their primary responsibility is to enforce the parking ordinances of Auburn and respond to abandoned vehicle complaints. In 2014, the Auburn Police Department wrote 5,238 parking tickets in the City of Auburn.

# RESPONSE TIMES

The year 2014 was again a very busy year for the Patrol Division. Despite many challenges to maintain optimum staffing levels, response times for priority 1 calls (potentially life threatening) were 3.71 minutes.

**Response Times (in minutes)**



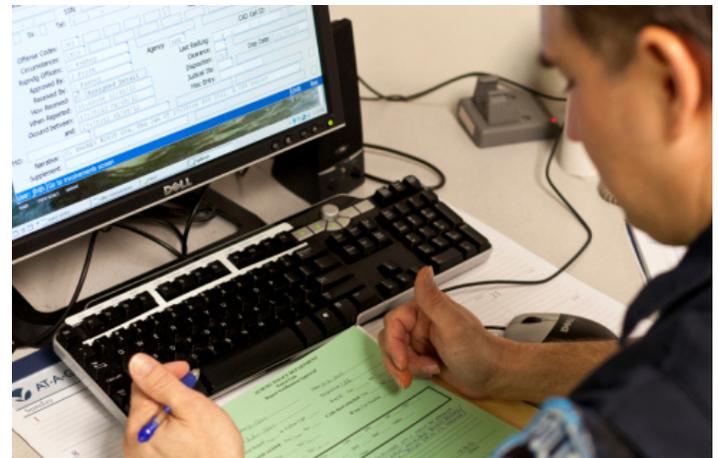
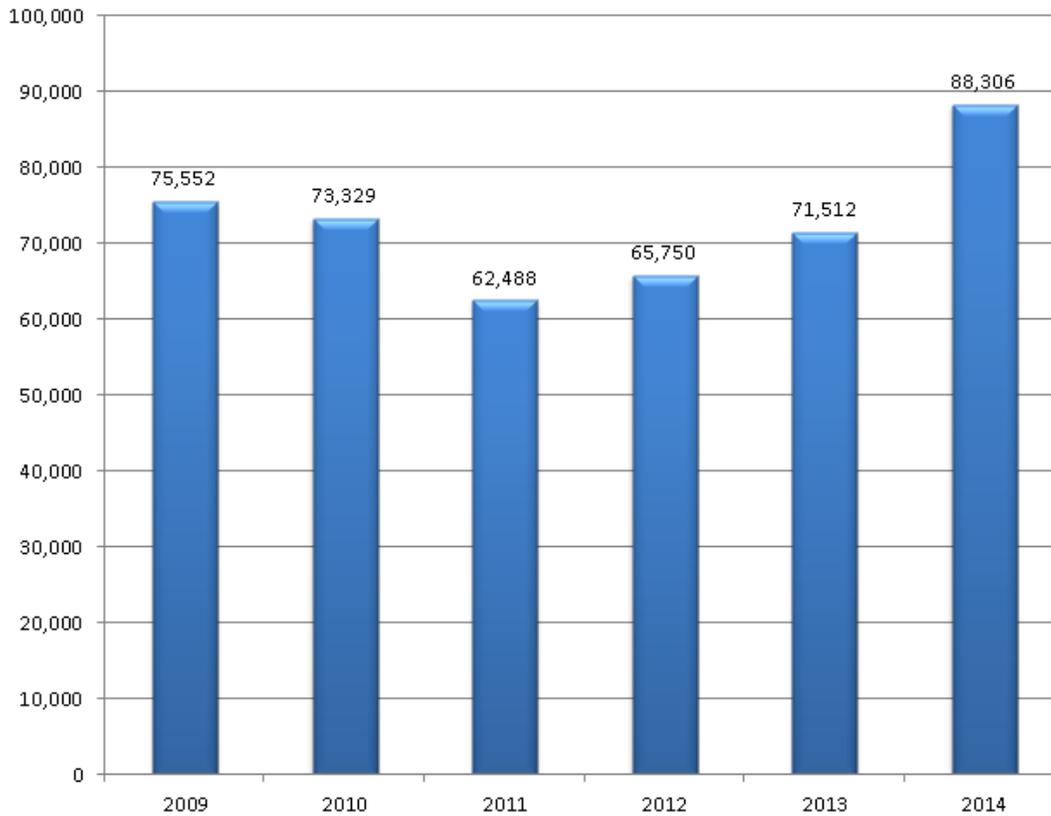
Officer Stanley Sedillo is one our officers trained to ride and respond to calls on a police bicycle.



# CALLS FOR SERVICE

Computer Aided Dispatch (CAD) calls for service has remained relatively consistent over the past 6 years. Auburn police received 88,306 calls in 2014.

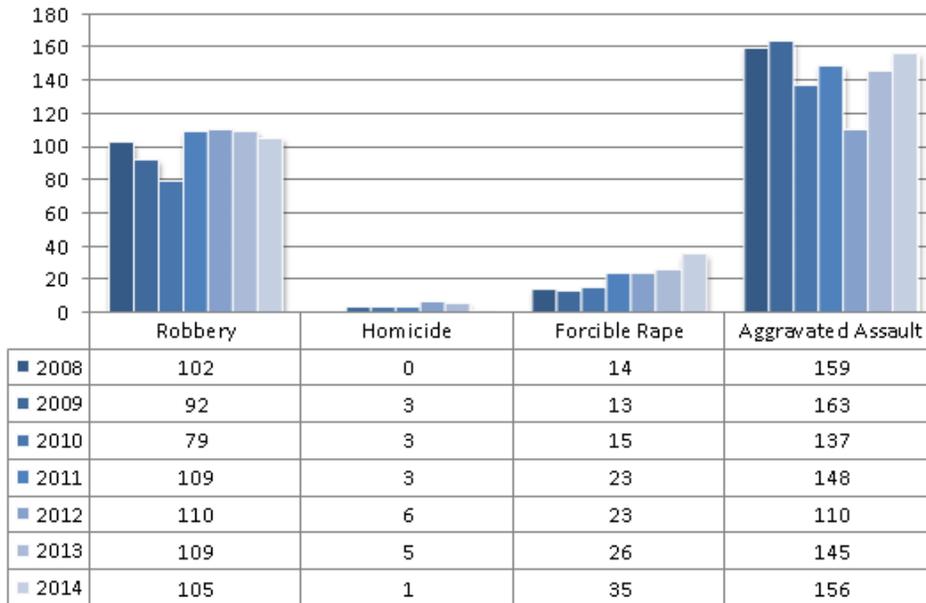
### CAD Calls (6 year comparison)



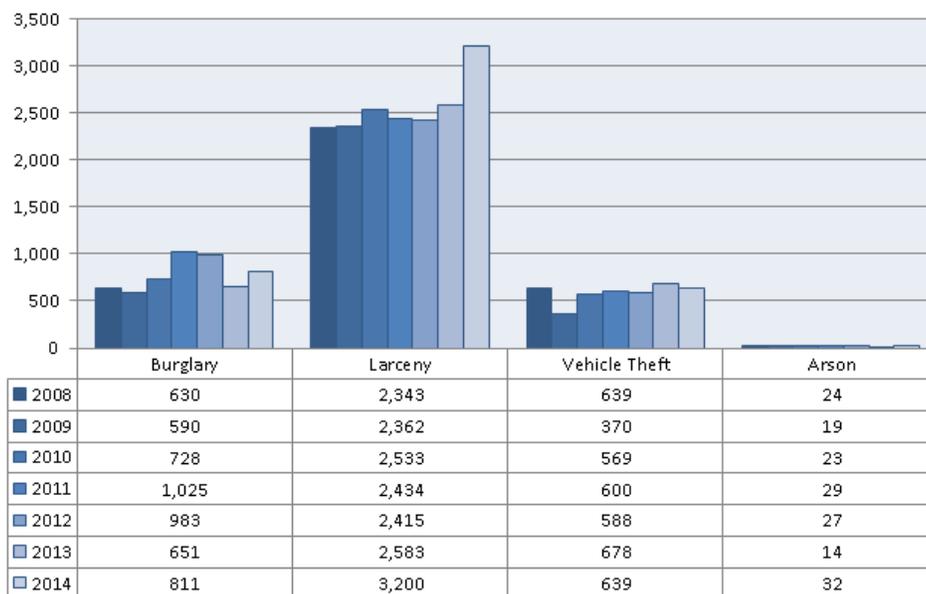
# 2014 CRIME STATISTICS

## Person Crimes

Reported violent crimes in 2014.



## Property Crimes

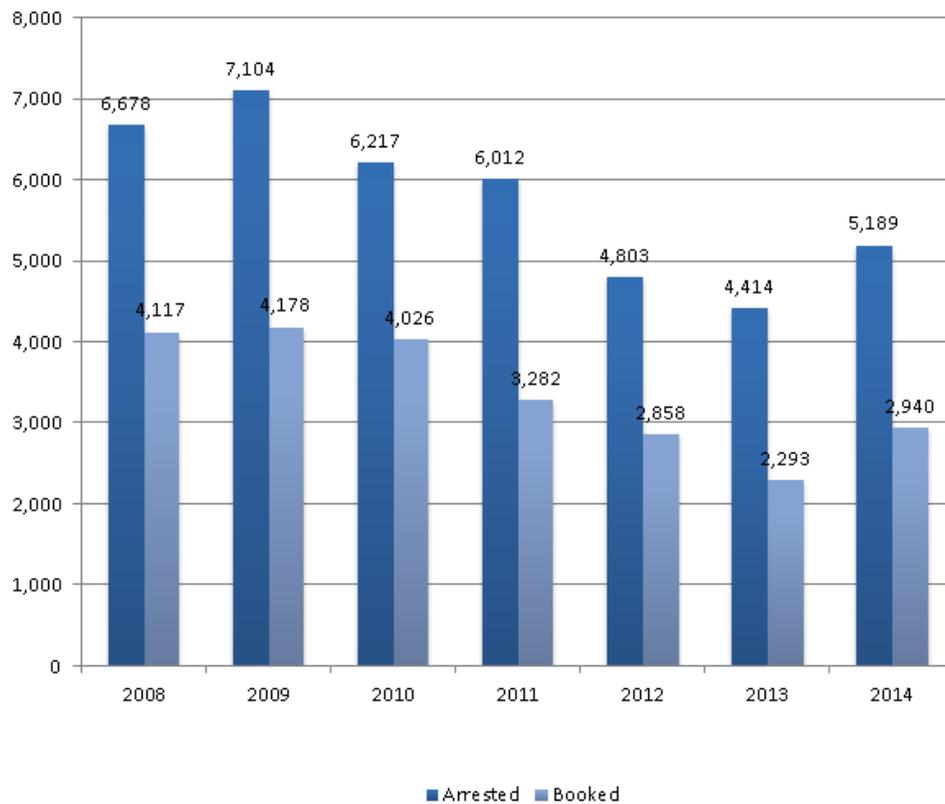


Larceny accounted for the largest number of reported property crimes in 2014. Larceny is defined as theft, which includes crimes like theft from vehicle, shoplifting, a bicycle being stolen, etc. Vehicle theft continues to be a hot topic for every agency, the prosecutor's office, and the legislature.

# 2014 CRIME STATISTICS



## Total Arrested Persons



# INVESTIGATIONS DIVISION



Investigations Commander  
Steve Stocker  
Rotated to Inspectional  
Services September 2014

Commander Stocker has over 24 years of law enforcement experience. Along with his duties as the Investigations Commander, he is also a Commander on the Crisis Communication Unit.



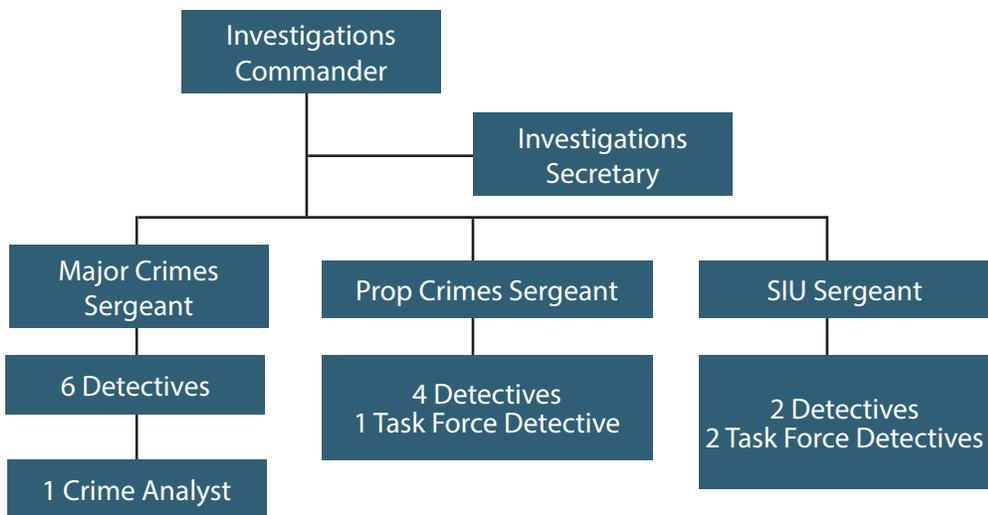
Major Crimes Sergeant  
Sergeant Les Muterspaugh

Sergeant Muterspaugh has over 14 years of law enforcement experience. He is a member of the Valley Investigation Team and is also a member of the Honor Guard.



Special Investigations Unit  
(SIU) Sergeant  
Sergeant Dan O'Neil

Sergeant Dan O'Neil has over 15 years of law enforcement experience and is currently the K9 program supervisor.



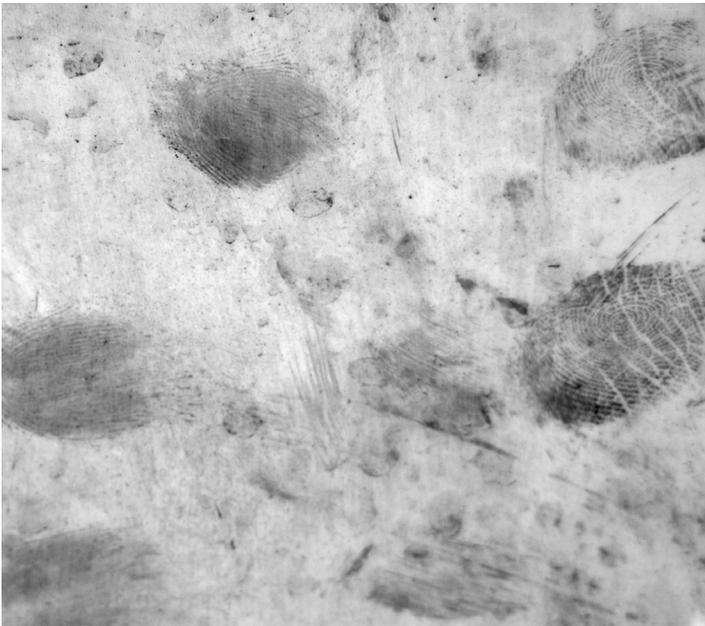
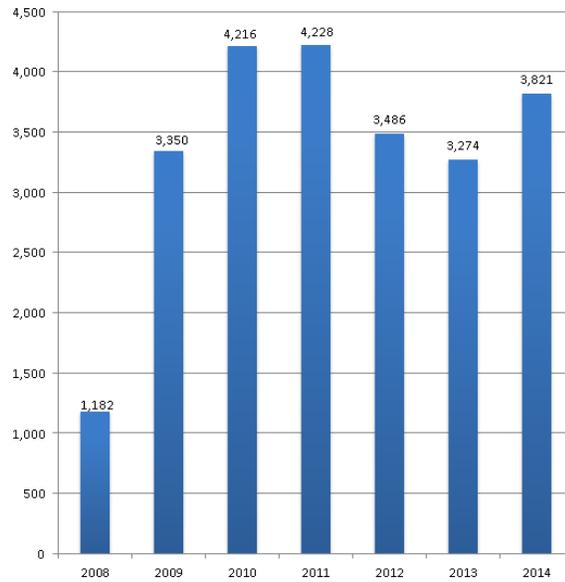
# INVESTIGATIONS DIVISION

The Investigations Division remained very busy in 2014. However, new felony cases assigned to the Division decreased by 6% compared to the previous year. All felony cases are assigned to a detective for review whether or not there is actual suspect information.



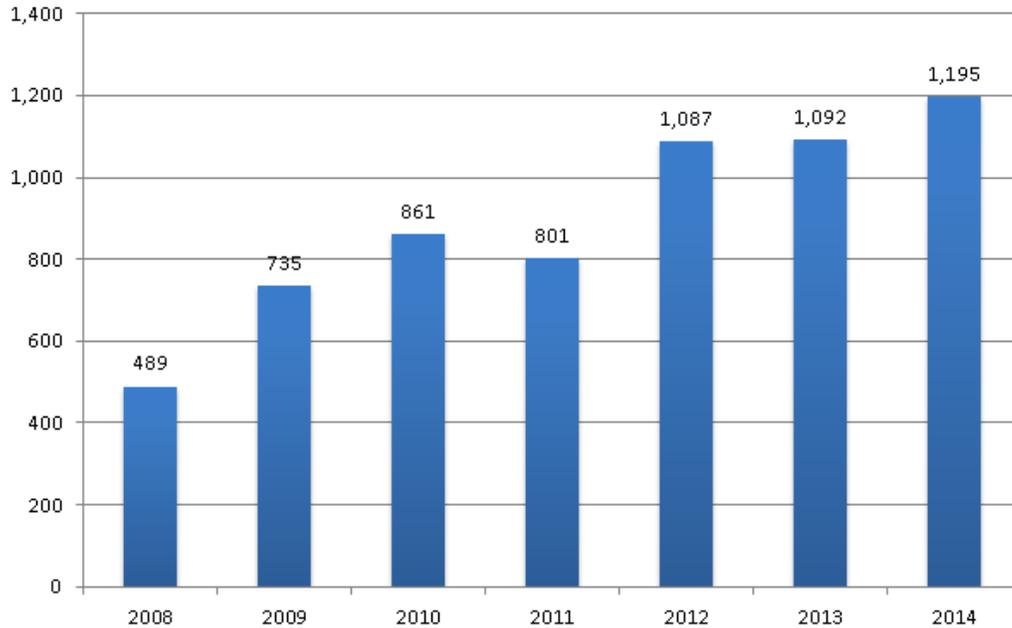
Kathy Divelbiss, Investigations Secretary reports to the Investigations Commander. She has worked for the Auburn Police Department for 13 years.

Investigation Cases Assigned



# INVESTIGATIONS DIVISION

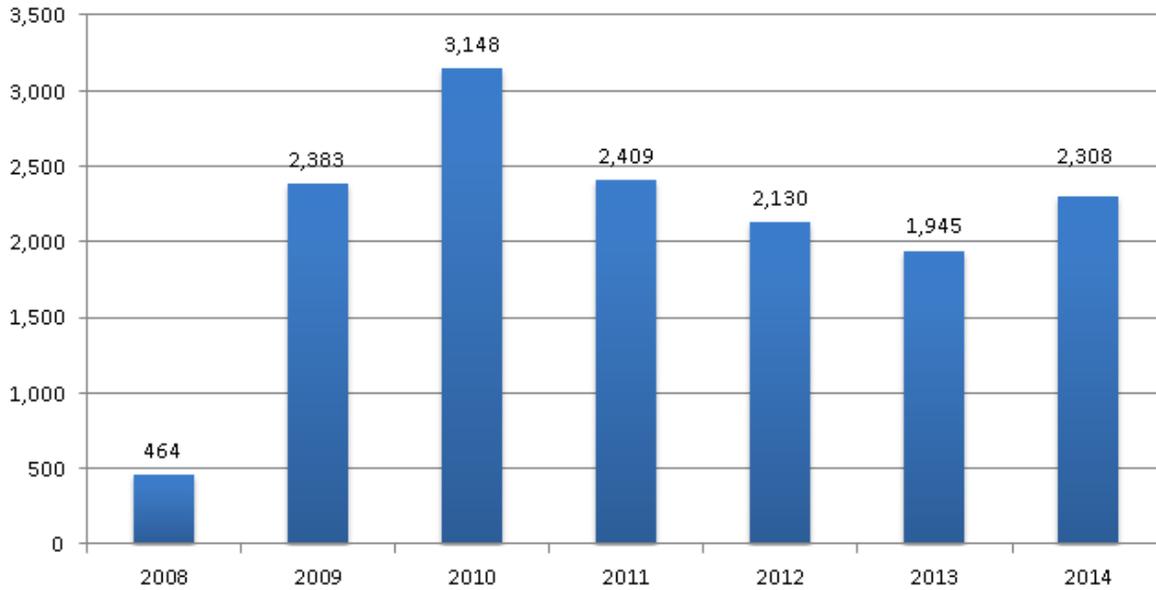
## Major Crime Cases Assigned



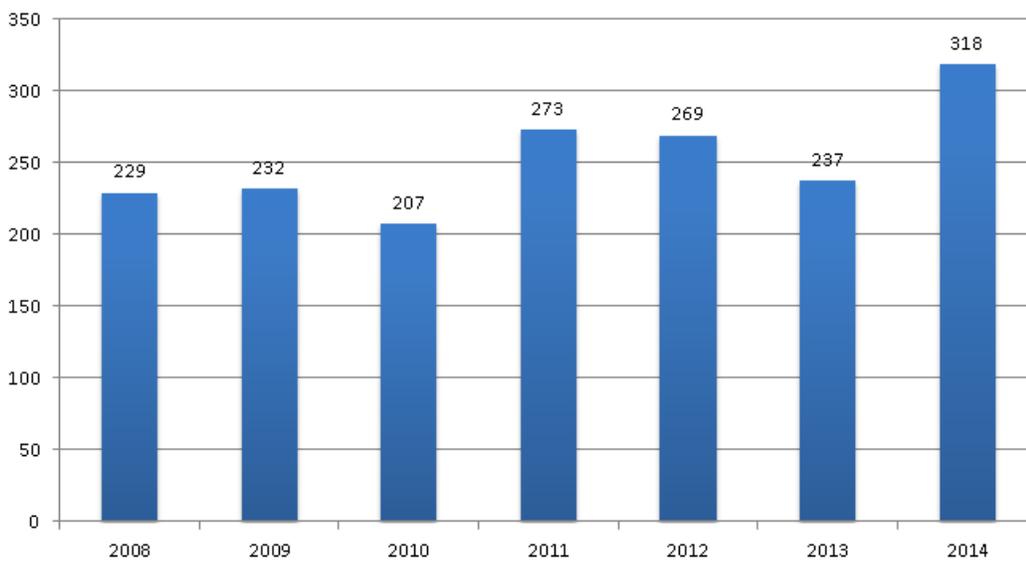
# INVESTIGATIONS DIVISION

The Property Crimes Unit investigates the crimes of auto theft, felony theft, burglary, fraud, and forgery. There were 3,821 investigations with 1,195 of those being major crimes. There were 2,308 Property Cases assigned and 318 SIU Cases assigned.

## Property Cases Assigned



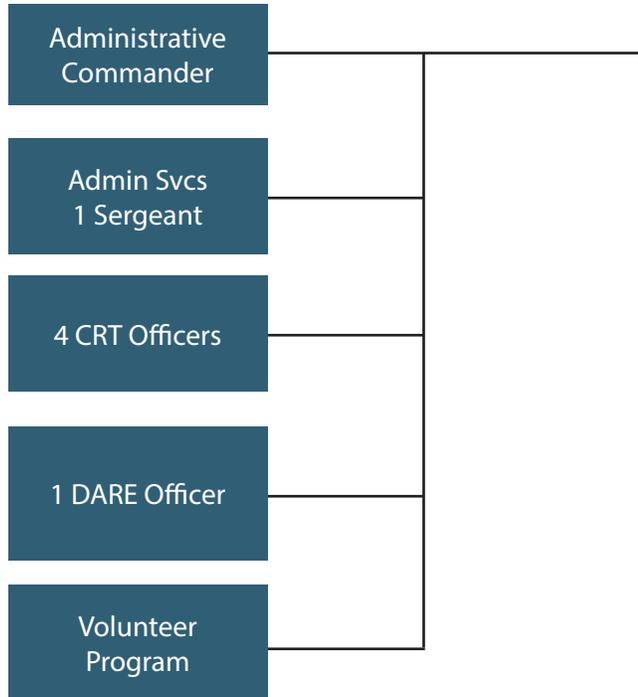
## SIU Cases Assigned



The Special Investigations Unit is responsible for investigating drug and vice complaints as well as directed enforcement for specific problems.

# ADMINISTRATIVE SERVICES

Commander Jamie Sidell has over 27 years of law enforcement experience. Along with his duties as the Administrative Commander, he is the Commander over the Civil Disturbance Team.



Administrative Services  
Commander Jamie Sidell  
Rotated to Patrol September 2014



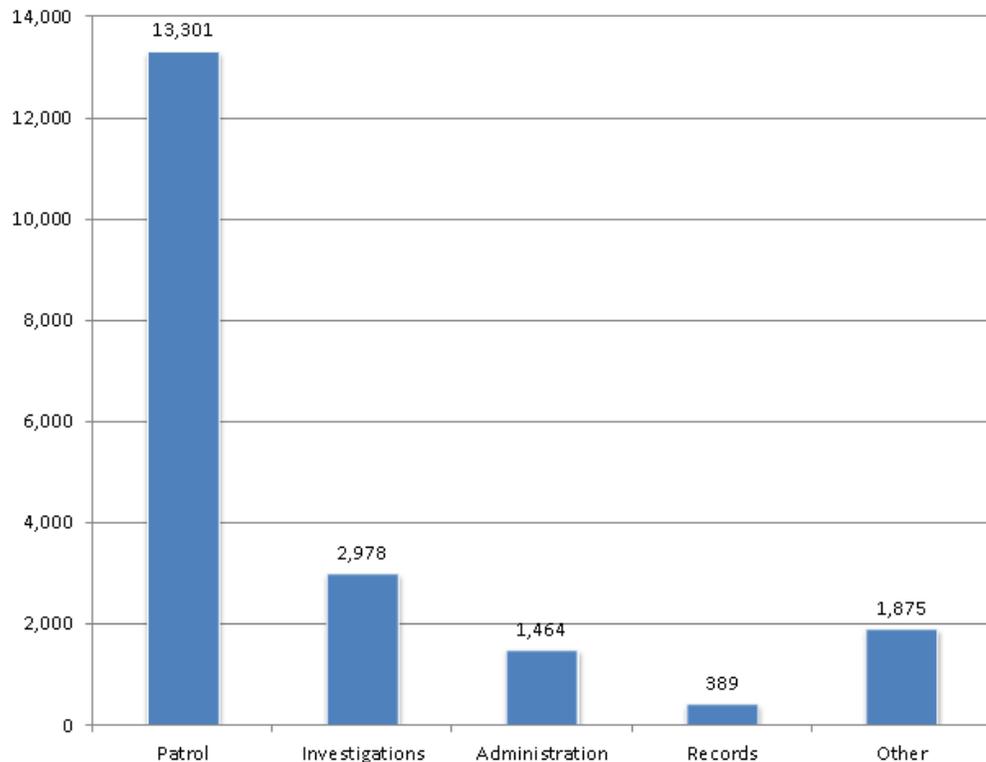
Community Programs/Training Coordinator  
Sergeant Brian Williams

Sergeant Williams has over 18 years of experience and is one of our Emergency Vehicle Driving Instructors.

# TRAINING HOURS

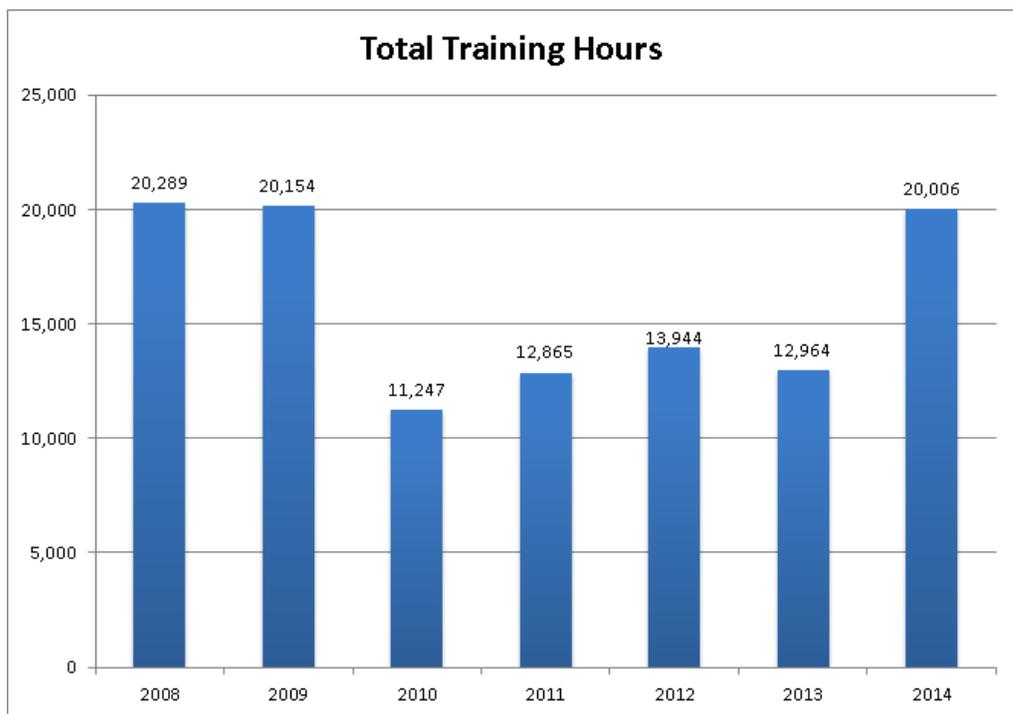
Training by the different divisions in 2014 was comprehensive. All commissioned staff are tasked to achieve a minimum of 30 training hours per year. Non-commissioned staff receive a minimum of 20 hours per year. The patrol hours also include training provided to new recruits at the State Basic Law Enforcement Academy and post academy training.

### Training Hours by Division



The Department demonstrated its commitment to maintaining a high level of competence and professionalism to serve the Auburn Community.

### Total Training Hours



# COMMUNITY PROGRAMS



Community Programs  
Officer Jessica Smith

Officer Smith has over 13 years of experience. She is responsible for maintaining accreditation files.



The following are some of the 2014 event highlights:

- Citizens' Academy
- Bicycle Rodeo
- KidsDay
- 4th of July Festival
- Auburn Days Festival
- Veterans Day Parade
- Numerous Block Watches
- Santa Parade
- APOA Golf Tournament
- Chili Feed Fundraiser
- APOA vs. VRFA Basketball Game

One of the many community program events is the annual Bike Rodeo to teach bicycle safety.

# VOLUNTEER PROGRAM

The Auburn Police Volunteer Program remained very vibrant and supportive in 2014. 26 volunteers contributed 3,154 hours throughout the year supporting numerous community program events, as well as many of the above listed Citizens on Patrol missions. The Citizens on Patrol (COP) division of the volunteer program drove 4,609 miles in 2014.



Along with the Citizens on Patrol division, we also have volunteers who help victims of domestic violence and victims of other crimes. Volunteers also assist the department with projects of many different levels. We are actively seeking new volunteers, for more information on volunteering with the Auburn Police Department, visit [www.auburnwa.gov/police](http://www.auburnwa.gov/police).

# RECORDS DIVISION



Records Manager  
Christine James

The Records Division consists of a manager, 2 supervisors and 7 specialists. The Records Division processed over 18,174 police reports in 2014 and is responsible for records retention and providing statistical data for the National Incident-Based Reporting System (NIBRS). In addition, they process warrants, court mandated orders, and concealed pistol licenses. The records division also provides fingerprinting services.

2 Supervisors  
7 Specialists



Evidence Technician  
Beth Bergeon



Evidence Technician  
Lisa Davies

The evidence room is staffed by evidence technicians Lisa Davies and Beth Bergeon who are responsible for the proper storage, disposal, and destruction of all the evidence and property taken into custody by the Auburn Police Department. The evidence technicians received 7,132 items in 2014 and disposed or destroyed 7,918 items. The evidence technicians perform laboratory examinations of marijuana and are responsible for submitting all other evidence to the state crime lab for analysis.



Records Supervisor  
Sandi Ullrich

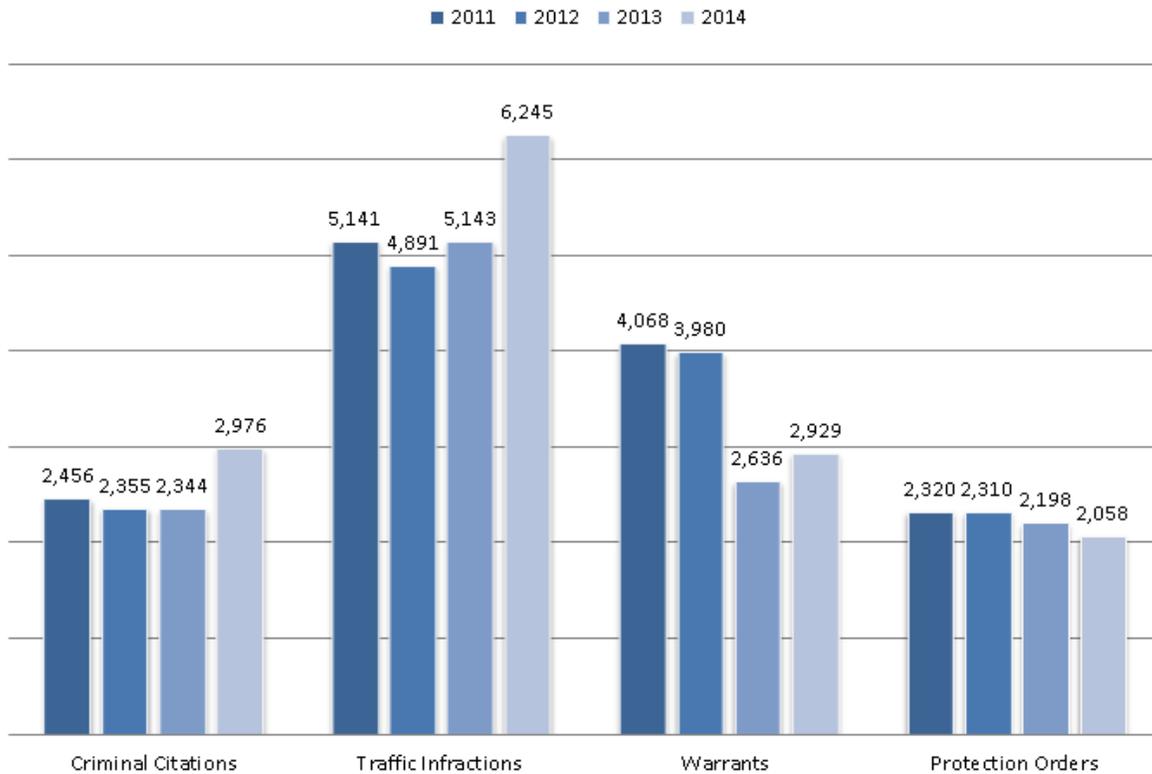


Records Supervisor  
Jean Price

# RECORDS DIVISION

In addition to processing 18,174 case reports, the Records Division processed thousands of citations, infractions, arrest warrants and protections orders, Additionally, the division processed 1,007 Concealed Pistol Licenses (CPL).

## Records Division Processed



# SPECIALTY UNITS

The Auburn Police Department supported the City and greater law enforcement community with a variety of well trained and equipped specialty units. They include, but are not limited to, the following:

- SWAT team
- Crime Scene Response Team
- Bicycle Unit
- Crisis Communications Unit (CCU – Hostage Negotiator)
- Civil Disturbance Unit (CDU – Riot Control)
- Honor Guard
- K-9 Officers

## Types of Missions Executed (SWAT)

Search Warrant	41
Barracaded Subjects	15
Dignitary Protection	8
Special Details	6

The SWAT team trains three times a month and completes a team training week every year. The team was called out to execute 70 actual missions during 2014.



Officers during a recent SWAT training exercise at the Auburn shooting range.

These Auburn SWAT team members are part of the Valley SWAT team which is comprised of Auburn, Tukwila, Renton, Port of Seattle, Kent and Federal Way, Washington.



Bearcat Vehicle used by our SWAT Team Officers.

# SPECIALTY UNITS

The Auburn Police Honor Guard performs in numerous community events such as :

- Auburn Days Parade
- Veterans Day Parade
- Officer's Funerals



The Auburn Police Department has two K-9 Units. Both are generalists (tracking dogs).



Similarly organized as the Valley SRT, Auburn Police Civil Disturbance Unit (CDU) are members of the Valley CDU, comprised of Auburn, Tukwila, Renton, Kent, Federal Way and Port of Seattle Police Departments.



CDU team members push their formation through a cloud of CS Gas during their unified training.

# ANIMAL CONTROL

Animal services in the City of Auburn are provided by the Auburn Police Department's Animal Control officer. If you are experiencing a life-threatening animal-related emergency, call 911.

For non-emergency animal control service, please call 253-931-3062. Animal Control Officers respond to the following requests:

- Vicious animal complaints
- Animal bites
- Disruptive animals
- Injured animal rescues
- Dead-on-arrival livestock/cats/dogs
- Police department calls for assistance
- Loose livestock on roadways
- Aggressive or sick animal pickup
- Animal cruelty investigations
- Wildlife in the living area of a home



Animal Control Officer Winner completed 1,519 calls for service in 2014. He has been in the Animal Control field for the past 11 years, and has four years experience as an Animal Control Officer. Animal Control Officer Winner completed a B.S. in Biology from Central Washington University in 2005. He has been employed with the City of Auburn, as such, since Dec. 2012, and he was previously an officer for the City of Indianapolis. ACO Winner owns an Australian Cattle Dog/ Alaskan Malamute mix, and two cats.

# MUCKLESHOOT OFFICER

In June of 2014, the Auburn Police Department enhanced our relationship with the Muckleshoot Tribe with a new law enforcement partnership. The department now has a Muckleshoot Indian Tribe Officer assigned as a full time liaison with the Tribe and the King County Sheriff's Office Muckleshoot Detachment.



MIT Officer  
Stephanie Bennett

The Auburn Police Department worked with the King County Sheriff's Office and Muckleshoot Tribal Council to select the best fit from a pool of candidates from Auburn Police Department. Officer Stephanie Bennett was selected to be our first MIT Officer and has been paving the way for this new partnership since June. Officer Bennett is primarily responsible for incidents involving tribal members inside the city limits. Officer Bennett also assists King County Deputies outside the city limits on Muckleshoot related matters. Officer Bennett interacts with the Sheriff's Deputies each day to complete joint projects, as well as interacting with the Tribal Council and other members to be a resource from the city. Officer Bennett has office space at the new community building at Auburn Way South and Fir Street. Officer Bennett has been with the Auburn Police Department since 2011 and has donated some of her spare time to the Make-a-Wish Foundation, Special Olympics, as well as serving on the board of the Auburn Police Officers Association. Officer Bennett is excited for this opportunity and is looking forward to working with the community members and businesses on the Muckleshoot reservation.



# CRT



Officer April Clapp

The Community Response Team is a significant resource within the police department to problem solve. Problem solving and reducing crime is addressed through tracking all rental property throughout the city and taking an active role in enforcing the Multi-housing ordinance. CRT Officers review police activity through reports and crime analysis to identify on-going issues/problems and coordinate efforts utilizing all city, county and state resources. CRT Officers make every effort to make contacts in the city through community meetings and Blockwatch efforts. Additionally, CRT Officers play a large role in collecting and tracking gang intelligence and activity.



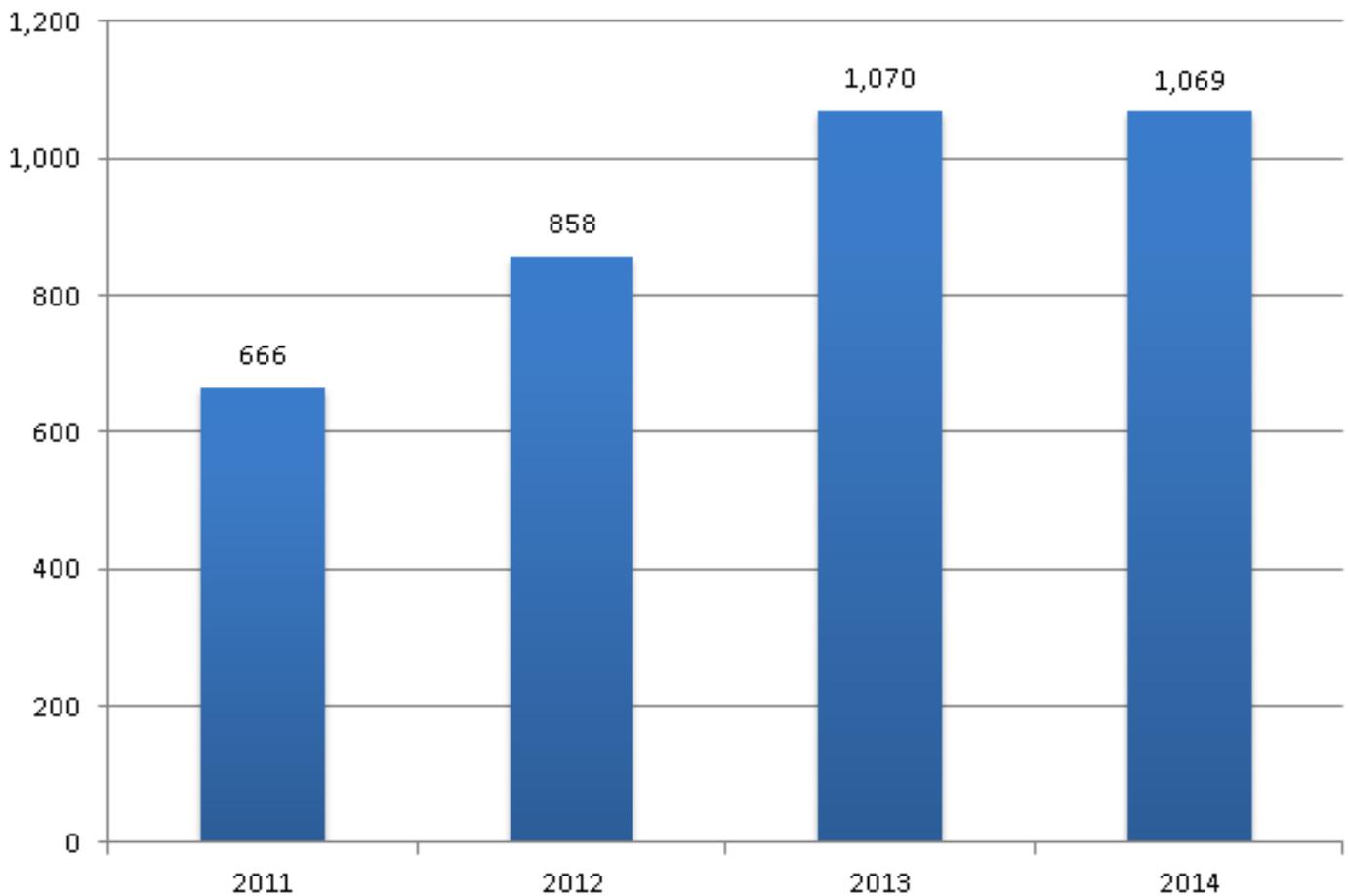
Officer Jason Blake

CRT Officers perform a slightly different role from officers in the Patrol Division, as they are able to be more proactive in their duties, however are in uniforms and assigned patrol vehicles. CRT Officers are visible in the community and take an enforcement role to address problems that are identified and will work with the Patrol Division in a collaborative effort.

# FALSE ALARMS

In 2008 officers responded to 1,655 false alarms. In July of that same year, the City of Auburn adopted a comprehensive false alarm ordinance. For 2014 there was a 36% decrease in false alarms since the program inception. The fewer alarm calls freed officers to spend more time proactively patrolling their districts or decreasing response times for valid calls for service.

## False Alarms



# HAIL AND FAREWELL

The following personnel joined the Auburn Police Department in 2014



Deshanna Brown  
Records Specialist



Daniel Fouch  
Police Officer



Denise Smallets  
Records Specialist



Ryan Bush  
Police Officer



Damon Hewin  
Police Officer



Jeff Triplett  
Police Officer



Sue Van Slyke  
Administrative  
Assistant



Joe Michels  
Police Officer



Stacie Aleman  
Police Officer



Tricia Minkler Small  
Police Officer



Derek Pedersen  
Police Officer



Heidi Brezynski  
Police Officer

# HAIL AND FAREWELL

The following personnel departed the Auburn Police Department in 2014



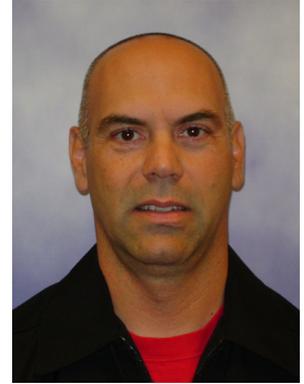
Aimee Pearson  
Records Specialist



Aldo Arroyo  
Police Officer



Jim Menking  
Patrol Sergeant



Michael Bale  
Police Officer



Brent Mertens  
Police Officer



Jeff Wood  
Police Officer



Terry Mendoza  
Administrative Assistant



Robin McCluskey  
School Resource Officer  
Auburn School District  
Employee



Steve Sills  
Police Officer



Mick Noren  
Police Officer



Crystal Buchholz  
Police Officer

# AUBURN POLICE DEPT.

THE AUBURN POLICE DEPARTMENT IS ACTIVELY LOOKING FOR VOLUNTEERS. IF YOU ARE INTERESTED IN BEING A PART OF OUR VOLUNTEER PROGRAM PLEASE VISIT OUR WEBSITE AT [AUBURNWA.GOV/POLICE](http://AUBURNWA.GOV/POLICE)

PREPARED BY COMMANDER DAVID COLGLAZIER  
AUBURN POLICE DEPARTMENT  
340 EAST MAIN STREET, SUITE 201  
AUBURN, WA 98002



 [FACEBOOK.COM/AUBURNWAPOLICE](https://www.facebook.com/AUBURNWAPOLICE)