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AUBURN POLICE DEPARTMENT ANNUAL REPORT



THE AUBURN POLICE
DEPARTMENT IS A
STATE ACCREDITED AGENCY





Auburn Police Department

340 East Main Street, Suite 201
Auburn, Washington 98002

Lobby

Services 24 hours a day

Business Office

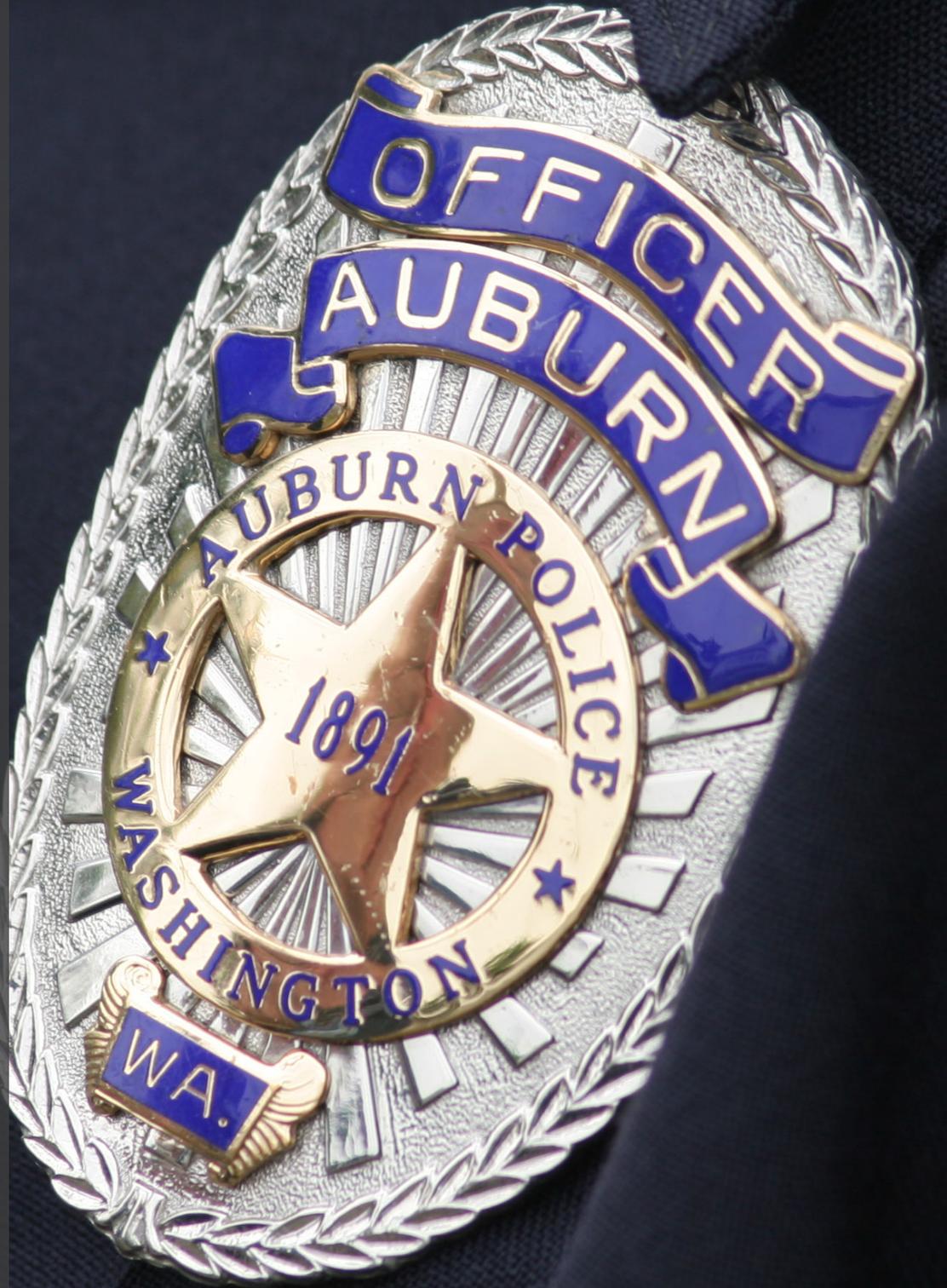
Monday-Friday | 9am-5pm
Saturday | 9am-12pm
Sunday & Holidays | Closed

King County District Court

South Division
340 E Main Street, Suite 101
Auburn, Washington 98002
206-477-0480

TABLE OF CONTENTS

- Core Values2
- Mission Statement2
- Vision Statement.....2
- Message From the Chief3
- Assistant Chief.....4
- Organizational Chart5
- Inspectional Services.....6
- Patrol Division8
- Traffic Division.....11
- Response Times.....12
- Calls for Service13
- 2019 Crime Statistics.....14
- Investigations Division16
- Administrative Services.....19
- Training Hours.....20
- Community Programs21
- Volunteer Program.....21
- CRT22
- Citizen's Academy22
- Explorer's23
- Records Division24
- Specialty Units26
- Animal Control28
- MIT.....28
- False Alarms.....29



MESSAGE FROM CHIEF DAN O'NEIL

On behalf of the employees of the Auburn Police Department, it is my privilege to present the 2019 Annual Report.

The employees of the Auburn Police Department are committed to providing you with professional law enforcement services. Your community is policed by professional officers who are not afraid to bravely stand up to danger and adversity. Officers serve with a noble purpose and make decisions based on trust and honesty.

In this report, you will find information on crime statistics, accomplishments, the organizational design of the department, and other services we provide. The citizens of Auburn are our largest asset and partner when it comes to reducing crime and improving the overall quality of life for all citizens.

We feel a sense of unwavering support from Mayor Nancy Backus, City Council, community leaders, and the citizens of this community. As Chief, I am committed to building an inclusive agency that accurately represents and serves our community.

As this current year moves on to the next, I can assure you we will continue working to improve the trust and transparency that is expected of our community. I welcome you to visit our website auburnwa.gov and become a follower of the Auburn Police Department Facebook page.



Dan O'Neil
Chief of Police
Auburn Police Department



OUR VISION

To be a premier law enforcement agency that is trusted, supported and respected.

OUR MISSION

To provide professional law enforcement services to our community.

CORE VALUES - CHIP

COURAGE

Bravely standing up to danger and adversity

HONOR

Serving a noble purpose, we hold this profession in high esteem

INTEGRITY

Our decisions and actions are based on trust and honesty

PROFESSIONALISM

Our sense of duty to conduct ourselves to the highest level of competence and character

ASSISTANT CHIEF CAILLIER

Assistant Chief Mark Caillier began his law enforcement career in 1991 as a deputy sheriff in Whitman County. He was hired by the City of Auburn in 1994 and was assigned to the Patrol Division. During his career he has been assigned as a Field Training Officer, SWAT Team member, Civil Disturbance Unit member and a Detective in the Major Crimes Unit. In 2004, he was assigned as a K9 Handler with his police service dog, Roy; a position he held until his promotion to Sergeant in 2007.



As a sergeant, Mark served in the Patrol Division supervising the K9 Unit and Field Training Unit. In 2010, he was assigned to the Investigations Division supervising both Major Crimes and Property Crimes. As a sergeant, he was also a team leader for the Valley Civil Disturbance Unit and Valley Investigation Team.

In 2013, he was promoted to the rank of Commander serving in both the Patrol Division and Inspectional Services Division. As a Patrol Commander, he managed Field Training, Firearms and Defensive Tactics Training, and managed the armory. As the Inspectional Services Commander, he was responsible for State and Federal grants, media relations, and Internal Affairs.

He was promoted to Assistant Chief of Police in 2018. Mark has twice been awarded the department Medal of Distinction and is a past recipient of the American Red Cross Hero Award.

He is a graduate of Washington State University with a Bachelor of Arts Degree in Criminal Justice and a minor in Sociology. He is a 2017 graduate of Northwestern University School of Police Staff and Command.

ADMINISTRATIVE ASSISTANTS

Heather Shaw started with the Police Department in 2012 and Sue Van Slyke in October of 2014. They are responsible to providing direct support to Chief O'Neil and Assistant Chief Caillier, as well as the department's Command Staff. They have a variety of duties that span from payroll, purchasing, training and travel and all responsibilities associated with administrative assistance to the department.



HEATHER SHAW

Kathy Divelbiss began her career 16 years ago with the Auburn Police Department and is the Investigations Administrative Assistant. She reports to the Investigations Commander.



SUE VAN SLYKE



KERRI SCRANTON



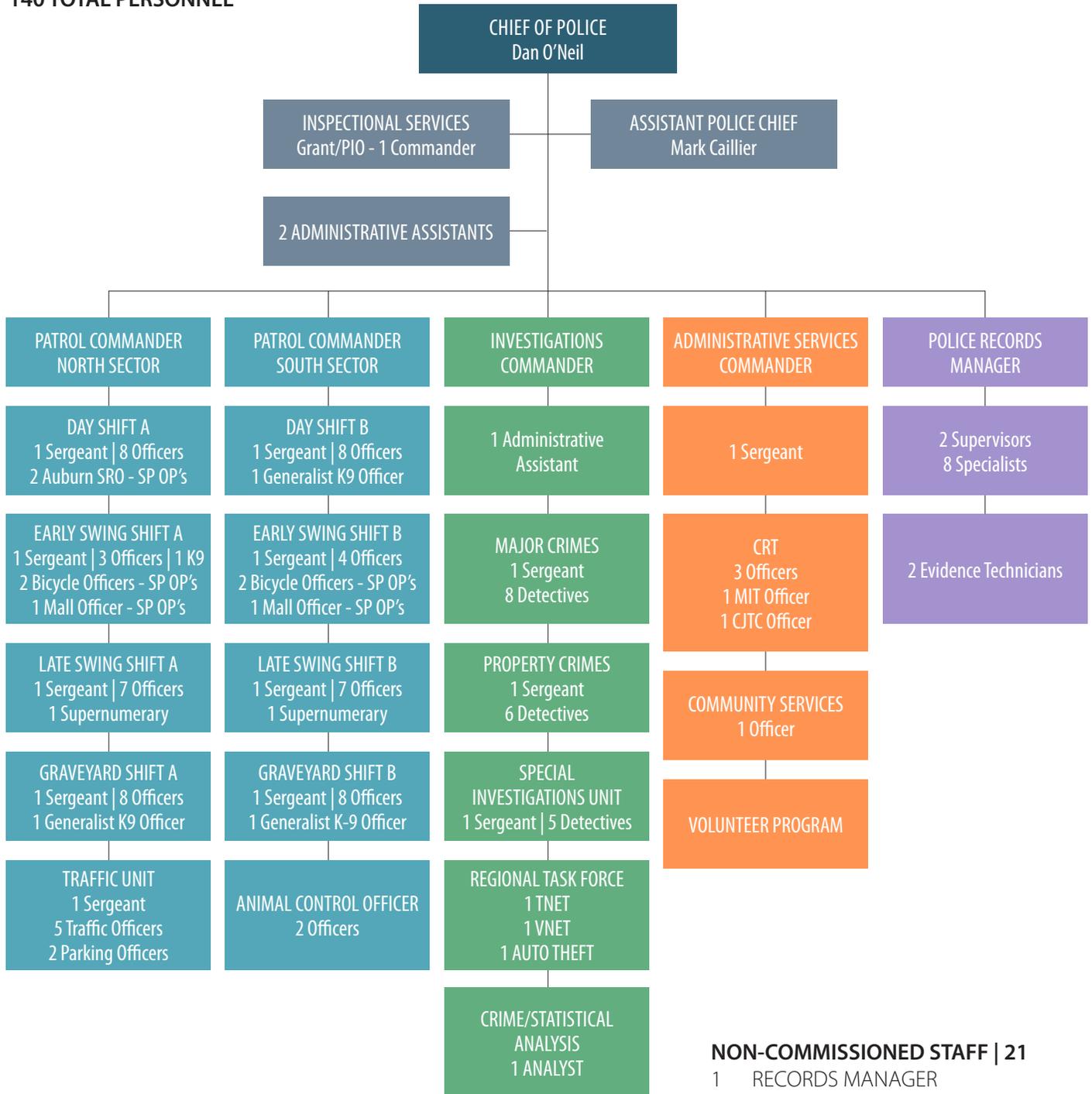
KATHY DIVELBISS



ORGANIZATIONAL CHART

JANUARY 1, 2019 | AUTHORIZED STAFF POSITIONS

140 TOTAL PERSONNEL



COMMISSIONED STAFF | 119

- | | |
|--------------------|----------------------|
| 1 CHIEF OF POLICE | 22 DETECTIVES |
| 1 ASSISTANT CHIEF | 5 TRAFFIC OFFICERS |
| 5 COMMANDERS | 5 ADMIN SERVICES |
| 13 SERGEANTS | 8 SPECIAL OPERATIONS |
| 57 PATROL OFFICERS | 2 SUPERNUMERARY |

NON-COMMISSIONED STAFF | 21

- 1 RECORDS MANAGER
- 2 POLICE SERVICE SUPERVISORS
- 8 POLICE SERVICE SPECIALISTS
- 2 EVIDENCE/PROPERTY TECHNICIANS
- 2 PARKING ENFORCEMENT OFFICERS
- 3 ADMINISTRATIVE ASSISTANTS
- 2 ANIMAL CONTROL OFFICER
- 1 CRIME ANALYST

INSPECTIONAL SERVICES



Commander Steve Stocker leads Inspectional Services. This department is responsible for managing commendations and allegations of misconduct. The Inspectional Services Commander is also responsible for staff inspections and serves as the Public Information Officer. The Inspectional Services Commander reports directly to the Chief.

Commendations, Inquiries and Allegations of Misconduct (CIA) investigations are designed to allow the agency to look at our department from the eyes of our community members. To meet these demands, we must be a disciplined and well-regulated organization. The report on the next page illustrates how well the Auburn Police Department is perceived to be following our Vision and Mission statements, as well as our stated Manual of Standards.

In 2019, Auburn Police Officers responded to 86,062 Computer Aided Dispatch (CAD) incidents and completed 16,827 case reports. Officers made 4,606 arrests, with 893 of those arrestees being booked into the SCORE Jail, and officers issued 12,243 infractions/citations. All of this activity accounts for only a portion of the personal contacts with our community members that are made by our police officers throughout the year.

As outlined in the Auburn Police Department Manual of Standards (MOS), the CIA system provides a uniform means of reporting, investigating, and documenting Commendations, Inquiries, Allegations of Misconduct and Collision Reviews.

A Commendation is used to recognize actions or performances by members of the police department who act or perform in a manner that is outstanding or beyond what is normally expected. The Commendation process recognizes employees for Professionalism, Exemplary Job, Exemplary Actions, Life Saving and Heroism.

During 2019, there were 93 commendations awarded to a total of 74 employees. Of those, 22 were generated



INSPECTIONAL SERVICES COMMANDER STEVE STOCKER

Commander Stocker has been with the Auburn Police Department for 30 years promoting from patrol officer to Sergeant and then Commander. Steve is also the Commander of the Valley Hostage Negotiation Team as a negotiator. Steve has a BA in Criminal Justice from the University of Washington, has attended the FBI National Academy and the Leadership in Police Organizations program.

from within the department, and 71 were generated from citizens, businesses and those in the law enforcement community. The commendations included 11 Life Saving Medals, 7 Letters of Commendation, and 4 Medals of Merit.

A Supervisory Inquiry involves a complaint made regarding the quality of service delivery. These complaints vary in degrees from regarding an employee's demeanor, tardiness, related to customer service, or the nature of a department practice. The employee's immediate supervisor typically handles this type of complaint. At times, the outcome of the inquiry will be forwarded to the Inspectional Services office, but many times it is not. If an employee has multiple service delivery complaints where the conduct has been determined to be unacceptable then the complaint may be handled and documented as an Internal Investigation.

An Internal Investigation involves a complaint of a possible violation of department standards, written directive, City policy or applicable Civil Service Rules. These allegations include, but are not limited to, complaints of bias based profiling, excessive force, alleged corruption, insubordination, breach of civil rights, false arrest, and other types of allegations of serious misconduct. Below are the 2019 Investigations and Findings:

No. of Investigations	18
No. of Employees Investigated	17
Findings of Misconduct	11

A Collision Review is conducted whenever an Auburn Police Department employee is involved in a collision while the employee is the driver and on duty, or in a city-owned vehicle while driven by a police department employee. Below are the results of collision investigations:

No. of Collisions	19
Determined Preventable	14

The number of sustained allegations compared to the number of contacts that employees make every year is extremely low.

The Auburn Police Department works diligently to maintain an open environment where our community members can freely tell us when they are pleased or dissatisfied with our performance. When we receive Commendations, Inquiries, Allegations of Misconduct or an officer is involved in a collision we thoroughly investigate the incident to determine the merit and appropriate response.

Although there is always room for improvement, we believe it can be concluded that we have been successful in fulfilling our Mission and Vision statements and have been providing the utmost in quality law enforcement service to our community.



PATROL DIVISION



The Patrol Division is the Department's largest division. In 2019, Commanders Betz and Douglas led a staff of 8 Patrol Sergeants, 1 Traffic Sergeant, 55 Patrol Officers, 5 Motor Officers, 3 K-9 Officers, 4 Bicycle Officers, 2 Mall Officers, 2 School Resource Officers, 2 Animal Control Officers and 2 Parking Enforcement Officers.

The Division is primarily responsible for handling 911 calls for service, traffic enforcement, as well as pro-active crime prevention in the City.



**NORTH SECTOR COMMANDER
SAM BETZ**

Sergeant Sam Betz has been with the Auburn Police Department since 2006. His duties and experience have included positions such as Narcotic Detective, K9 Handler, Crime Scene Team member, Special Investigations Detective and Valley Regional SWAT member. Along with Patrol Commander, Sam is the current SWAT Commander for APD.



**SOUTH SECTOR COMMANDER
JAMIE DOUGLAS**

Commander Douglas has been a Law Enforcement Officer since 1998. He joined the Auburn Police Department in October, 2000. Jamie oversees 4 patrol crews, the Bicycle unit, Traffic unit, Parking control, and Animal Control units. Jamie also commands the Civil Disturbance Unit and Field Training Program. Jamie is the Operations Board Vice-Chair for the Puget Sound Emergency Radio Network. In addition to his formal education, Jamie is a graduate of the Northwestern University School of Police Staff and Command and the National Emergency Management Academy.

PATROL SERGEANTS

Patrol Sergeants supervise a shift of officers and are responsible for developing strategies to address on-going crime and related concerns in their respective districts.



CRISTIAN ADAMS

DAY SHIFT A | 8 OFFICERS

Sergeant Adams began his career with the Auburn Police Department November 21, 2005. He has served as a Detective, Defensive Tactics Instructor and Field Training Officer during those 12 years. He was promoted to Sergeant on July 1, 2019 where he is currently assigned to the patrol division. Sergeant Adams holds a Bachelor of Arts in Law, Society and Justice from the University of Washington.



JON THORNTON

EARLY SWING SHIFT A | 3 OFFICERS, 1 K9 OFFICER

Sergeant Thornton has been with the department for over 29 years. He is currently a Team Leader on the Valley Civil Disturbance Unit and is the Sergeant for the Auburn PD Honor Guard. Jon had attended classes for Crime Scene Management for Patrol Supervisors, Homicide Investigations, Incident Response to Terrorist Bombings, Tactical Science and Leadership in Police Organizations.



BRANDON SKEEN

LATE SWING SHIFT A | 7 OFFICERS

Sergeant Skeen has been with the Auburn Police Department since 2008. Before joining the department, he was active duty Army for 4.5 years as a combat medic, and completed one deployment to Iraq in 2007. Brandon has been a member of the civil disturbance unit, a field training officer, Auburn Police Guild Executive Board member, master police officer, and member of the Valley Regional SWAT Team. In August 2019, Brandon was promoted to the rank of sergeant with the Auburn PD. Brandon holds a Bachelor's degree in Criminal Justice from Southern New Hampshire University.



JOSH MATT

GRAVE SHIFT A | 8 OFFICERS, 1 K9 OFFICER

Sergeant Josh Matt started his career as a patrol officer with the Auburn Police Department in March of 2007. While in patrol he was part of the Crime Scene Response Team, Valley Civil Disturbance Unit, and was a Field Training Officer. In 2013 Sergeant Matt was assigned to the property crimes unit as a detective specializing in burglary and arson investigations. In 2015 he moved to the major crimes unit and became a part of the Valley Investigations Team. In 2017 Josh was assigned to investigate cold-case homicides and long-term missing persons cases. Sergeant Matt was selected to receive training to be a certified fitness instructor and provides support to officers in fitness and nutrition. Sergeant Matt holds a bachelor's degree in Sociology from the University of Washington. Josh has been a life-long Auburn resident and is proud to raise his family in the community.

PATROL SERGEANTS



BRIAN WILLIAMS

DAY SHIFT B | 8 OFFICERS

Sergeant Williams has been with department since 1996. He has a B.A. in Sociology from WWU and returns there yearly to help teach criminal procedure and search and seizure classes. He has been assigned to the Patrol Division, Special Operations Unit, Special Investigations Unit and was promoted to Sergeant in 2007. As a Sergeant, he has been the supervisor for Property Crimes, Special Investigations, Administrative Services and as of September 1st, 2015, he is the newest Sergeant to the Traffic division. Sergeant Williams has been a member of the Civil Disturbance Unit and the Crime Scene Team. Brian is a department instructor for Emergency Vehicle Operations and Taser Gun Operations. Brian is active with the Law Enforcement Torch Run for Special Olympics and has assisted with fundraising for various local charities since 1999.



JAMES FRITH

EARLY SWING SHIFT B | 4 OFFICERS

Sergeant Frith has been with the Auburn Police Department since 1997. Before joining the department, he served in the United States Army as a Flight Engineer, and as a Department of the Army Civilian Aircraft Mechanic with the Washington Army National Guard. In addition to working patrol, James was a member of the Honor Guard, the Civil Disturbance Unit and the Valley SWAT Team. He also served as a Narcotics Detective with the Special Investigations Unit and as a Field Training Officer. Sergeant Frith was promoted in 2010 and has been assigned to Patrol, Property Crimes, and Major Crimes. James is also a Defensive Tactics Instructor and an Emergency Vehicle Operations Instructor. Sergeant Frith holds a Bachelor's Degree from Central Washington University. He completed the IACP Leadership in Police Organizations course, and is a graduate of the Northwestern University School of Police Staff and Command class #422.



SHAUN FEERO

LATE SWING SHIFT B | 7 OFFICERS

Sergeant Shaun Feero has been with the Auburn Police Department since 2007. Officer Feero graduated from American Military University with a Master of Arts degree in Criminal Justice and additionally received a Graduate Certificate in Executive Law Enforcement Leadership at AMU after attaining undergraduate degrees from Portland State University and the Community College of the Air Force. Sergeant Feero spent time on the Crime Scene Team, was part of the Auburn Police Guild Executive Board, Valley SWAT Team, Valley Civil Disturbance Unit, Field Training Officer, Firearms Instructor, Bicycle Unit, and was recognized as a Master Police Officer (MPO) in 2016. He is currently part of the APD Honor Guard. Officer Feero is Auburn PD's Military Liaison, providing resources to veterans and keeping the APD administration apprised of current reserve and guard commitments. Officer Feero is also a Master Sergeant serving in the Air Force Reserve as a First Sergeant in the 446th Security Forces Squadron at Joint Base Lewis-McChord.



TODD BYERS

DAY SHIFT B | 8 OFFICERS, 1 K9 OFFICER

Sergeant Byers started his law enforcement career in 1987 when he became a Police Officer for the City of Las Cruces, NM. He transferred to the Auburn Police Department in November 1996. While working in the Patrol Division, Sergeant Byers became a Field Training Officer in 1988 and trained several Officers for the Department. Byers moved to the Traffic Division as a motorcycle Officer and worked in that capacity until early 2000. In 2000, Sergeant Byers became a TAC Officer at the Washington Criminal Justice Training Commission and remained there until 2003 when he returned to the Auburn Police Department Traffic unit. Byers rotated back to the Patrol Division in January 2014 and was promoted to the rank of Sergeant this year. Todd has a Bachelor of Science in Criminal Justice from New Mexico State University and is currently attending the Leadership in Police Organizations program.

TRAFFIC UNIT

The primary responsibility of the traffic officers is traffic enforcement and collision investigations. Advanced expertise includes Technical Collision Investigation, Collision Reconstruction, and Drug Recognition Enforcement. Patrol's Traffic Division investigated 1,637 traffic collisions in 2019.



TRAFFIC SERGEANT JAMES NORDENGER

Sergeant Nordenger began his law enforcement career in 1993 in the City of Newport, Washington. He transferred to the Auburn Police Department in 1999 and has held many positions within the department. James was promoted to Sergeant in 2006. He holds a degree in Criminal Justice and is a graduate of the Leadership Institute of Puget Sound and Northwestern Command College.

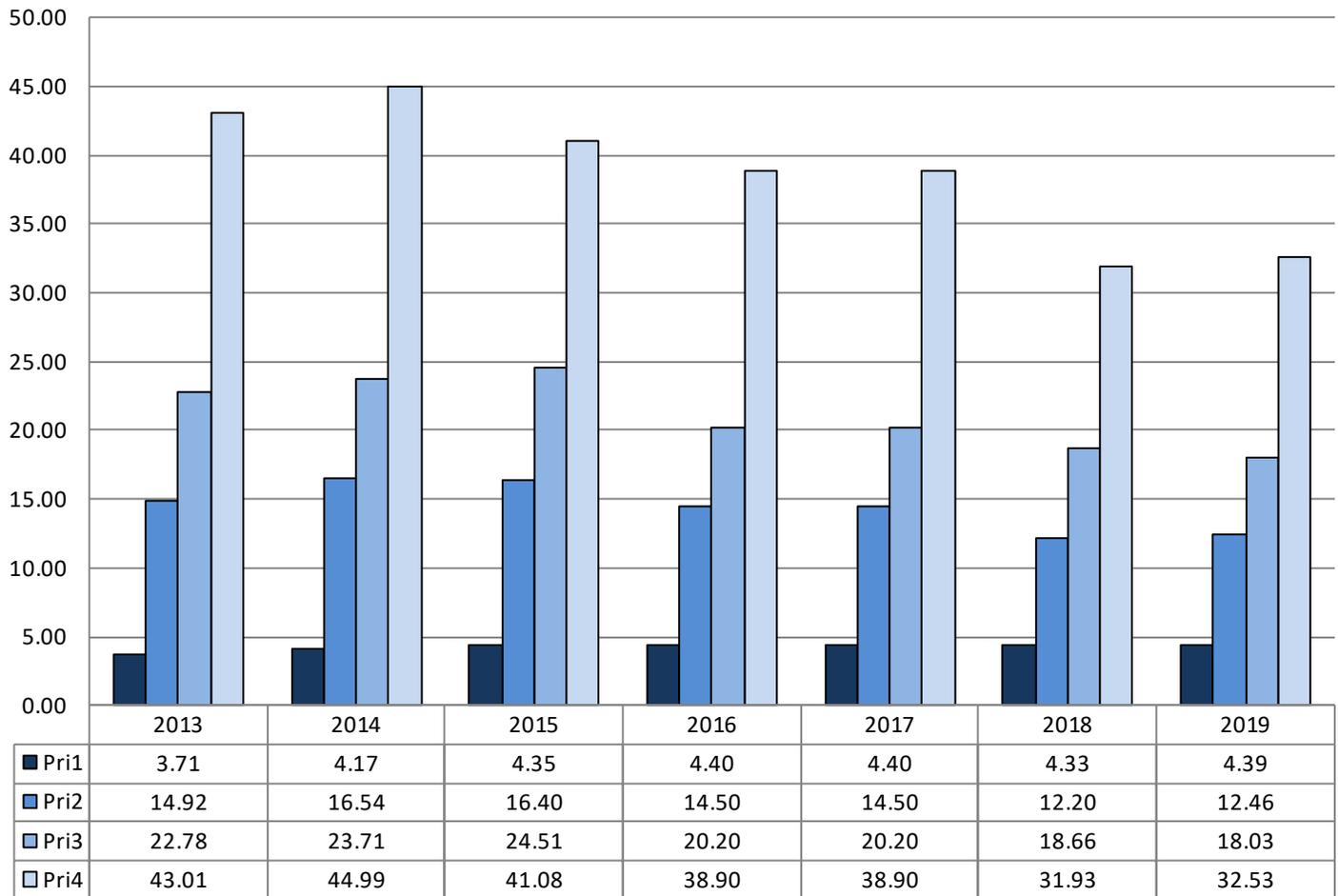


Traffic Unit Officers include Brian Williams, Derek Anderson, Darrell Jones, Tyson Luce and Patrick Douglas.

Parking Control Officers Ron Reardon and Suzette Conner. Their primary responsibility is to enforce the parking ordinances of Auburn and respond to abandoned vehicle complaints. In 2019, the Auburn Police Department wrote 4,144 parking tickets in the City of Auburn.

RESPONSE TIMES

RESPONSE TIMES (IN MINUTES)



Definition of Response Times Priority ratings

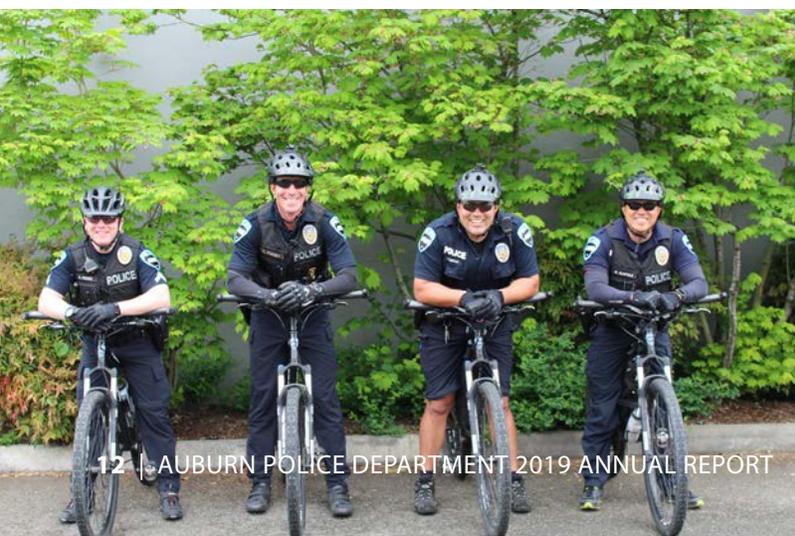
PRI 1 = Highest priority, confirmed hazard which could result in extensive loss of life or property

PRI 2 = Minimal hazard with considerably less potential for loss of life or property

PRI 3 = Low hazard, non-life threatening

PRI 4 = Police reports or cold calls

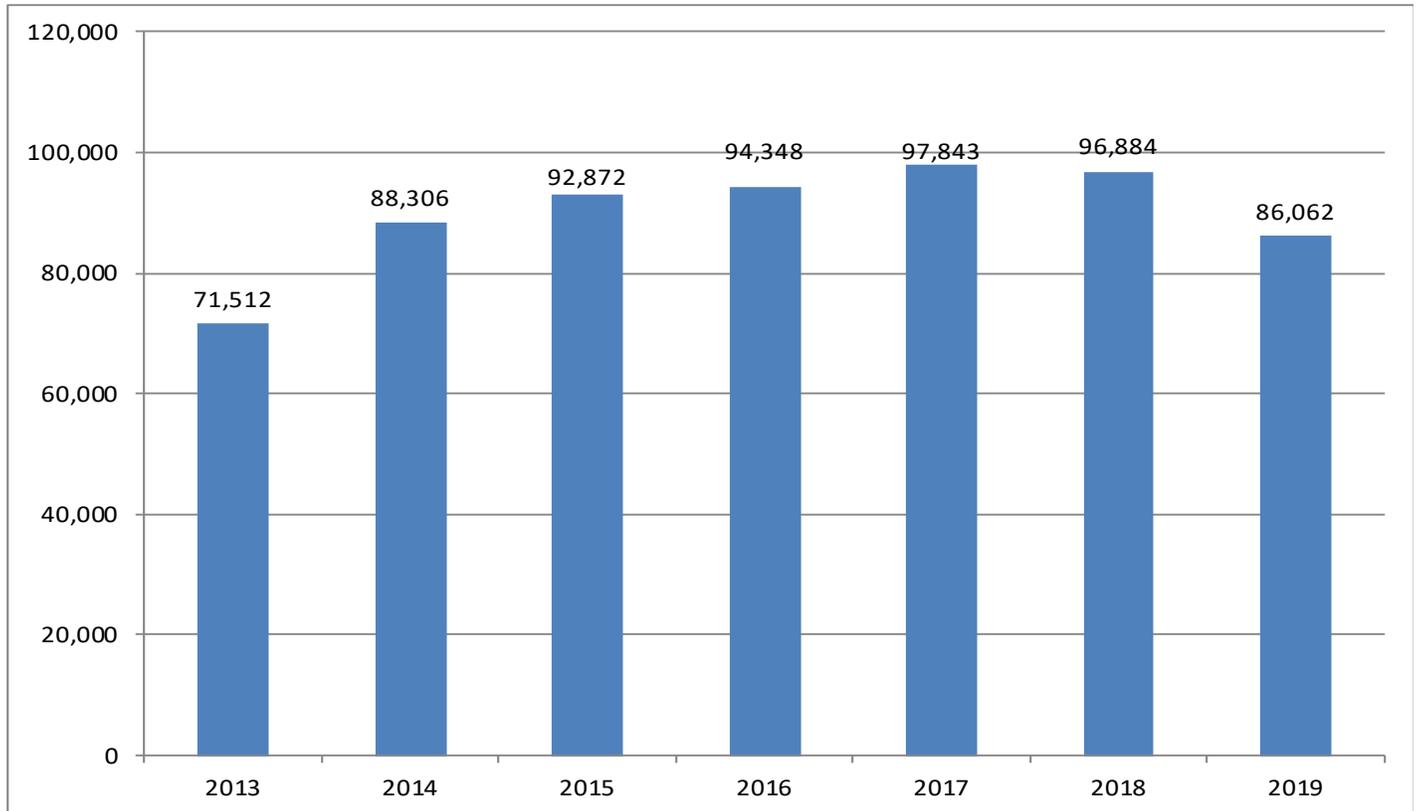
Our Bike Unit consists of Officer's Sedillo, Feero, Kapule, and Pakney



CALLS FOR SERVICE

Computer Aided Dispatch (CAD) calls for service have increased approximately 50% over the past 6 years. Auburn police received 86,062 calls in 2019.

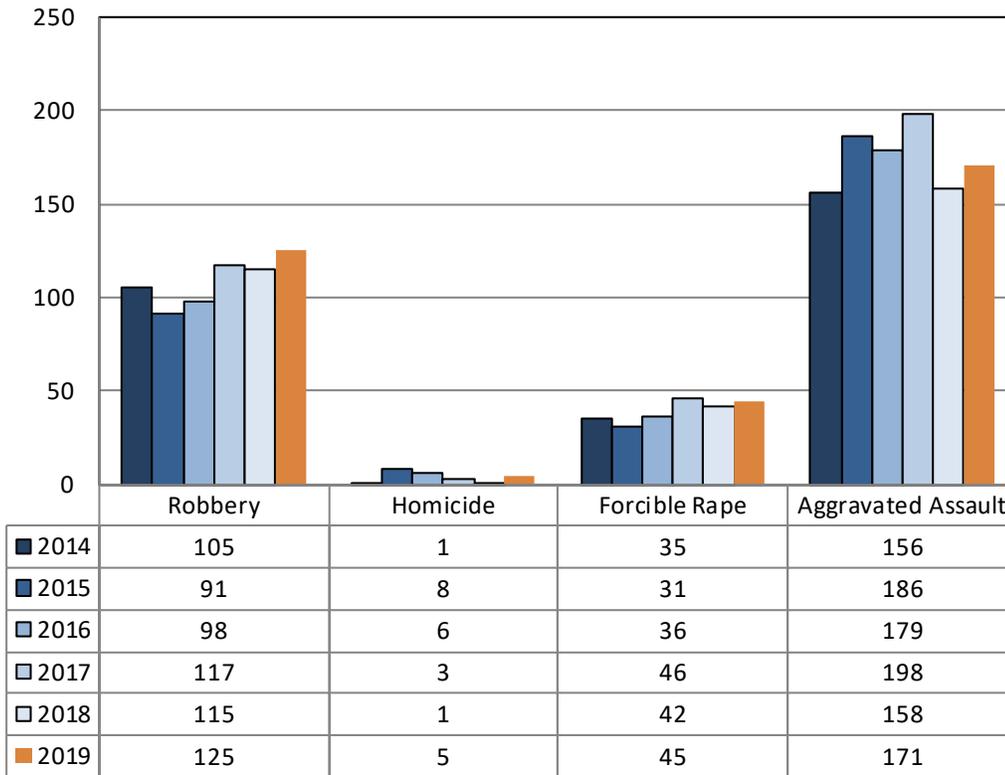
CALLS FOR SERVICE



2019 CRIME STATISTICS

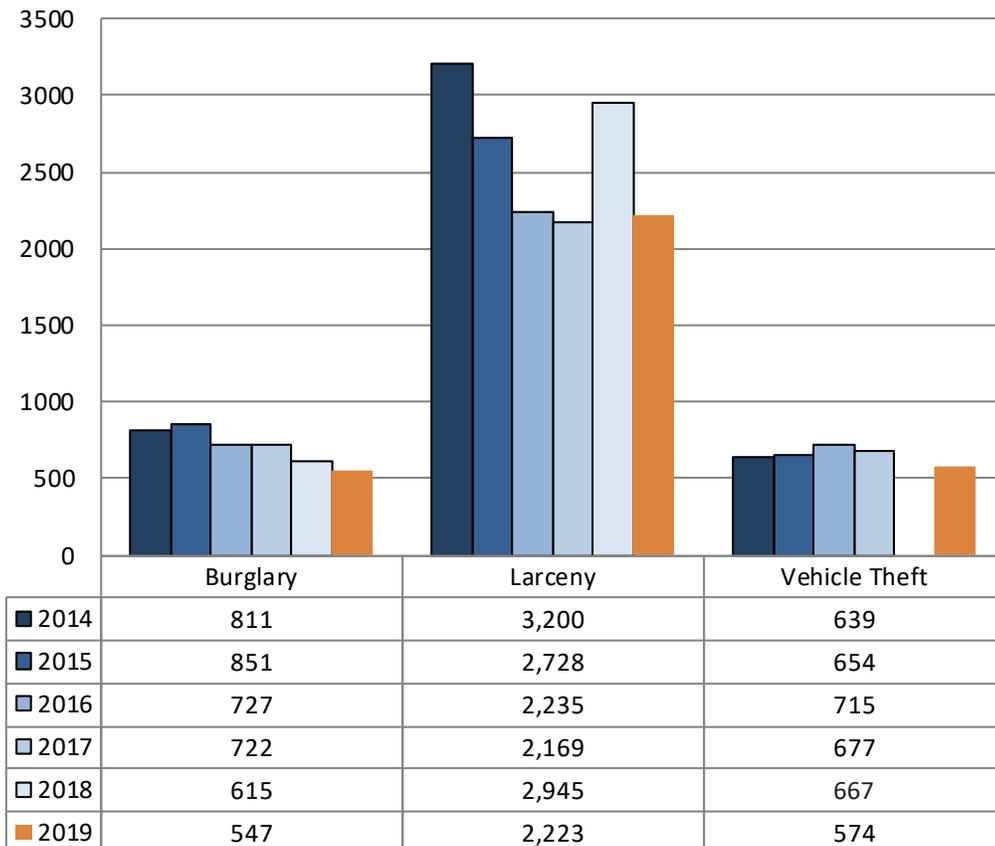
PERSON CRIMES

Reported violent crimes in 2019.



PROPERTY CRIMES

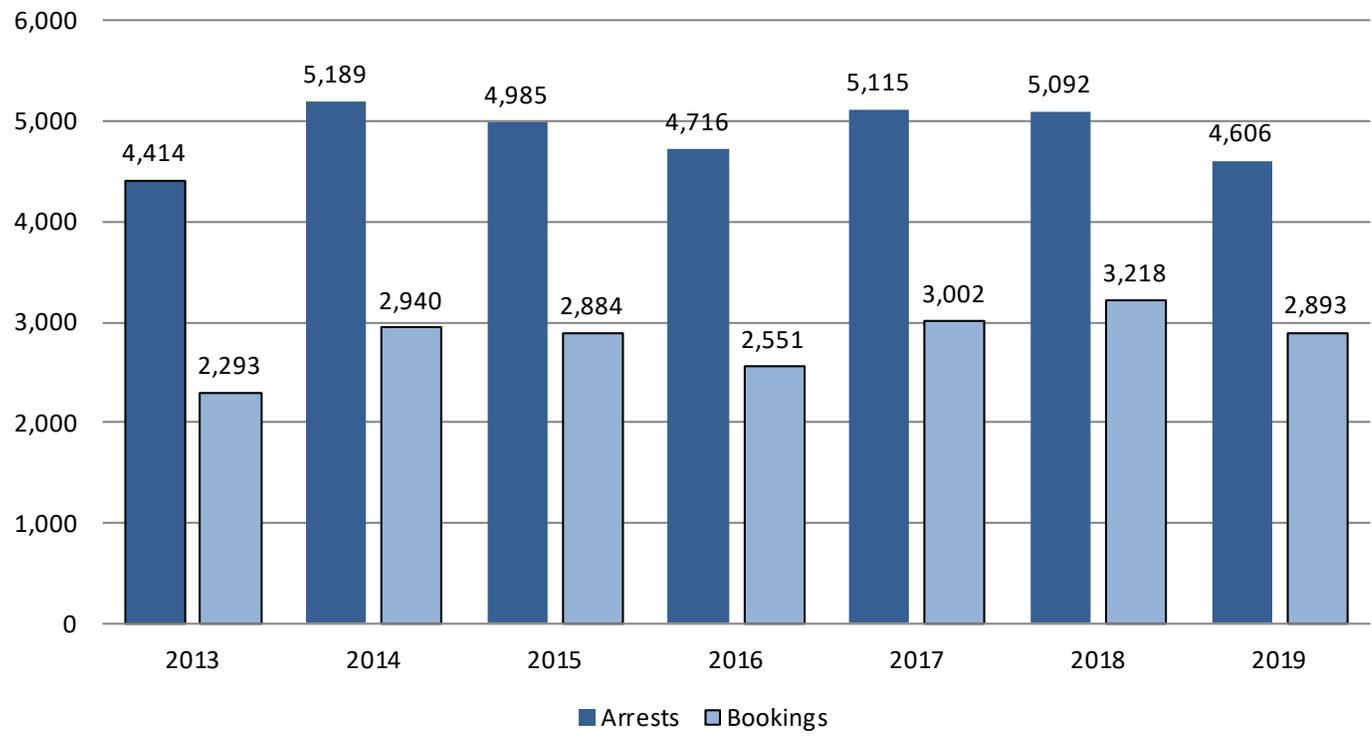
Larceny accounted for the largest number of reported property crimes in 2019. Larceny is defined as theft, which includes crimes like theft from vehicle, shoplifting, a bicycle being stolen, etc. Vehicle theft continues to be a hot topic for every agency, the prosecutor's office, and the legislature.



OUR MILITARY VETERANS



TOTAL ARRESTED PERSONS

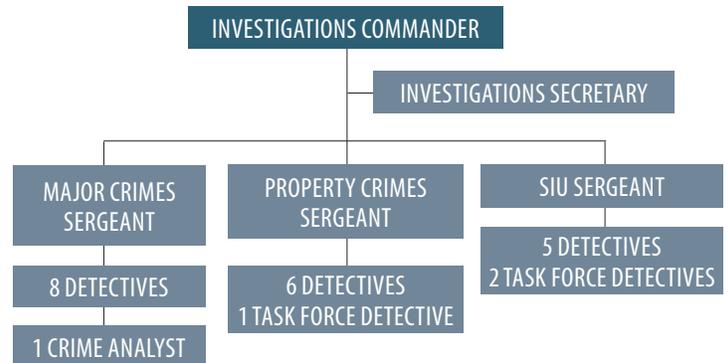


INVESTIGATIONS DIVISION



**INVESTIGATIONS
COMMANDER
DAVE COLGLAZIER**

Commander Dave Colglazier has over 24 years of law enforcement experience. Along with his duties as the Investigations Commander, he is the Commander over SWAT, K9, and Peer Support. Dave has a BA in Psychology from the University of Washington. He has attended the Leadership Institute of South Puget Sound and the Leadership in Police Organization program.



**PROPERTY CRIMES SERGEANT
ANDY CLAPP**

Sergeant Andrew Clapp graduated from Seattle University with a Bachelor of Arts degree in Humanities and a Bachelor of Arts in Criminal Justice. Andrew began his career in Law Enforcement in 1996 when he was hired by the Auburn Police Department as a Police Service Specialist. Sergeant Clapp became a commissioned Auburn Police Officer in 2000. Andrew joined the Crime Scene Team in 2007 specializing in photographing major crime scenes. The same year Andrew became a Field Training Officer. In 2010 he became a member of the Emergency Vehicle Operations Course (EVOC) staff as an instructor of both driving and Pursuit Immobilization Technique (PIT). He is also part of the Peer Support Team.



**MAJOR CRIMES SERGEANT
SAM BETZ**

Sergeant Sam Betz has been with the Auburn Police department since 2006. His duties and experiences have included positions such as a narcotic detection K9 handler, being a member of the Crime Scene Team and a Special Investigations Unit detective. Sergeant Betz currently is an active member of the Valley Regional SWAT Team. He has also participated as president of the Auburn Police Officer's Association and a member of the Auburn Police Guild Executive Board. Sergeant Betz has a bachelors degree from Azusa Pacific University in Biblical Studies and Christian Ministries.



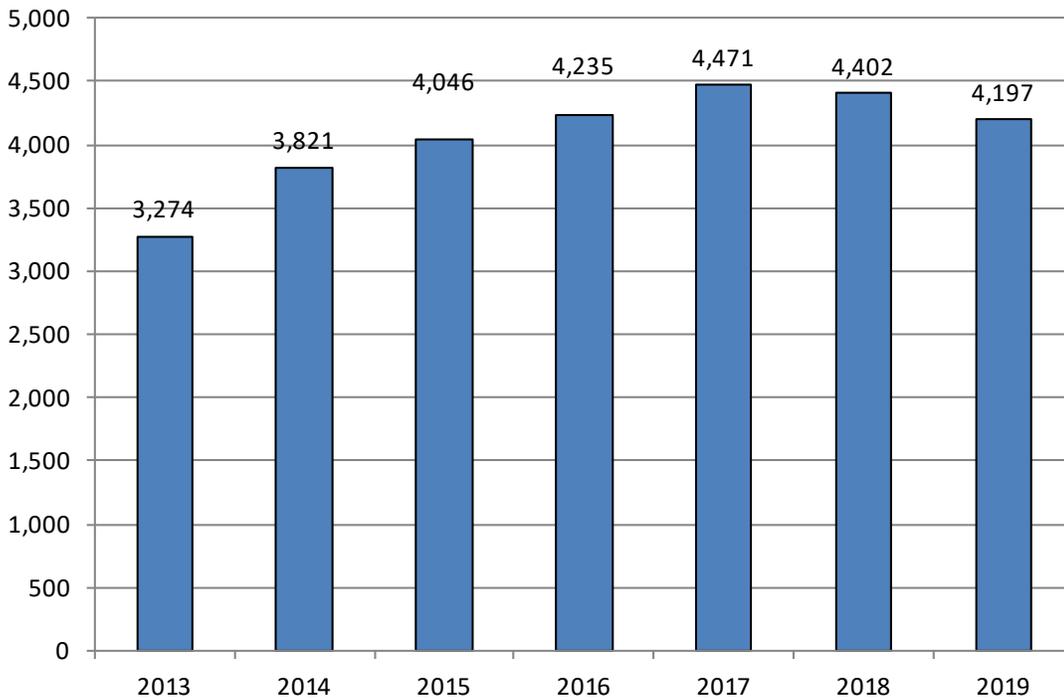
**SIU SERGEANT
JAMES HOPPER**

After graduating from North Thurston High School, Sergeant James Hopper served in the United States Army for five years as an intelligence analyst and Arabic linguist. After military service, he earned a BS degree from Regents College (Albany, NY). He attended graduate school at Loyola College, Baltimore, MD, earning an M.Ed. in School Counseling. He worked in public schools for 10 years, and began his police career in 2008. Since that time, James has been a bicycle officer, field training officer, property crimes detective, and master police officer. He has been an active member of the Valley Civil Disturbance Unit, participating in annual trainings and crowd control events, such as Seattle's May Day protests. James was promoted to the rank of Sergeant in June 2019.

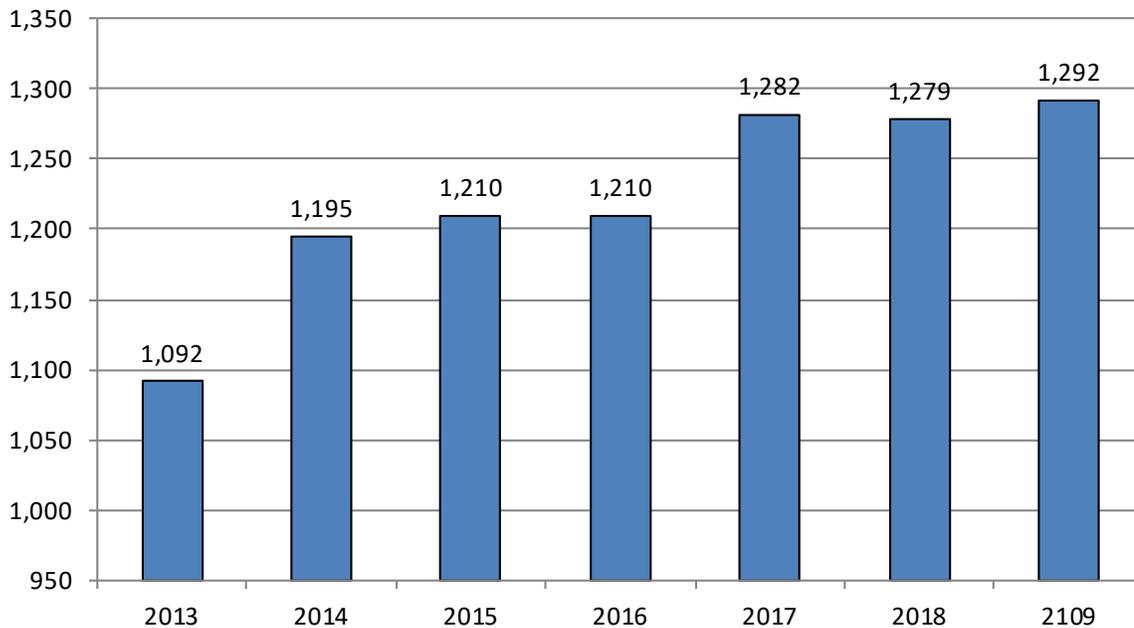


The Investigations Division remained very busy in 2019. All felony cases are assigned to a detective for review whether or not there is actual suspect information.

ALL FELONY INVESTIGATIONS CASES ASSIGNED

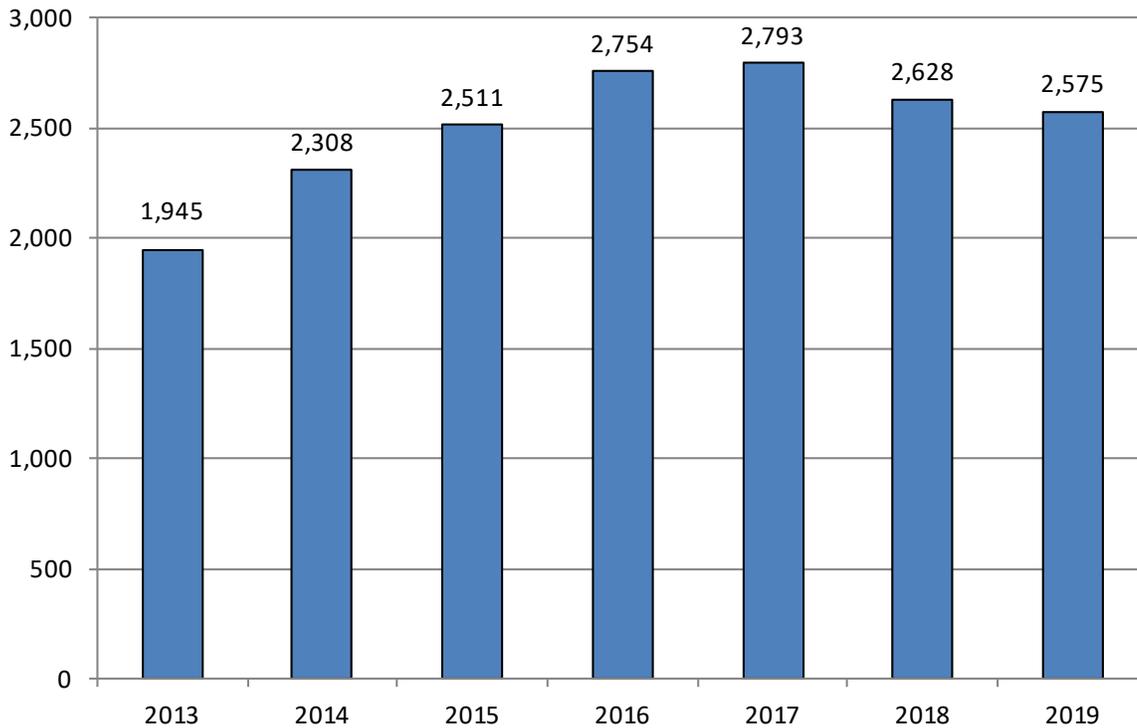


MAJOR CRIME CASES ASSIGNED



PROPERTY CRIMES UNIT

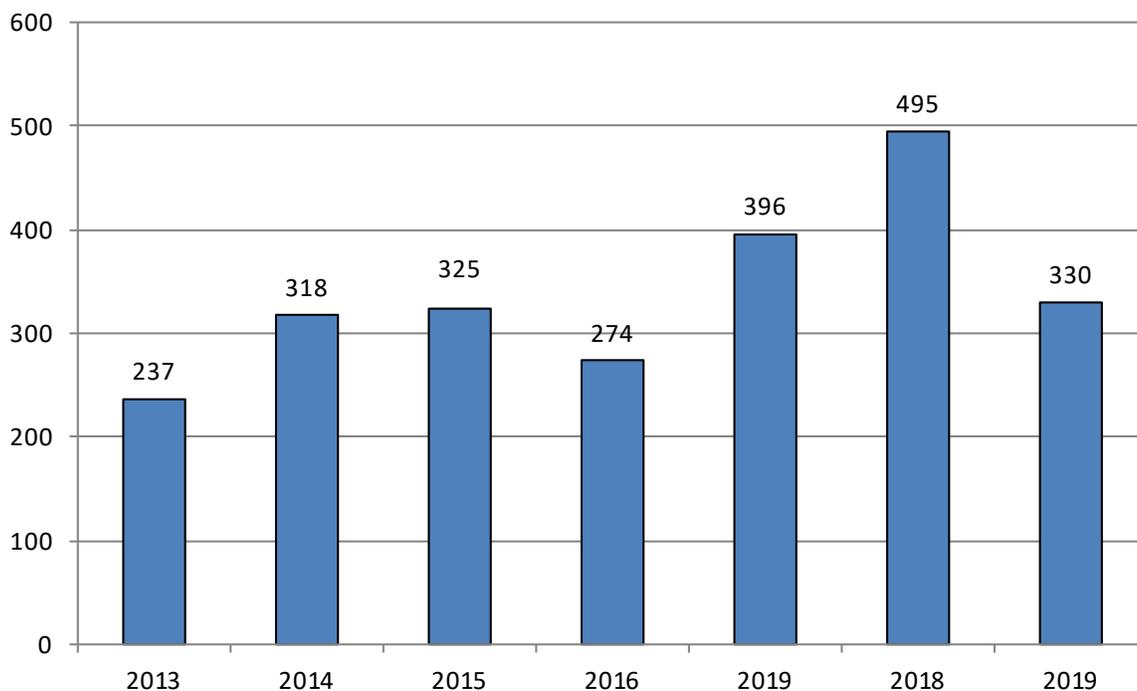
PROPERTY CASES ASSIGNED



The Property Crimes Unit investigates the crimes of auto theft, felony theft, burglary, fraud, and forgery.

SPECIAL INVESTIGATIONS UNIT

SIU CASES ASSIGNED



The Special Investigations Unit is responsible for investigating drug and vice complaints as well as directed enforcement for specific problems.

ADMINISTRATIVE SERVICES



ADMINISTRATIVE SERVICES COMMANDER MIKE HIRMAN

Commander Hirman has 35 years of law enforcement experience, 28 of those years with Auburn PD. His first seven years were with the U.S. Army Military Police and a Special Agent with Army CID. Mike earned his Masters degree in Administrative Leadership from the University of Oklahoma and his B.A. in Criminal Justice and Business Management from MSU Denver. Mike has been the commander of every division, including Patrol, Inspectional Services, Records, Investigations, and the jail until SCORE took over Auburn corrections. Mike is currently in charge of recruiting, hiring, training, Records, community programs, and the Community Response Team Officers. His other duties include Emergency Vehicle Operations Training, Emergency Management, and Public Information Officer. His hobbies involve hiking, marathons, and biking, and he also enjoys traveling when possible.

ADMINISTRATIVE SERVICES
COMMANDER

ADMINISTRATIVE SERVICES
SERGEANT

3 CRT OFFICERS
1 MIT OFFICER
1 CJTC OFFICER

COMMUNITY SERVICES
OFFICER

VOLUNTEER
PROGRAM



SPECIAL INVESTIGATIONS UNIT (SIU) SERGEANT TYLER CHRISTIAN

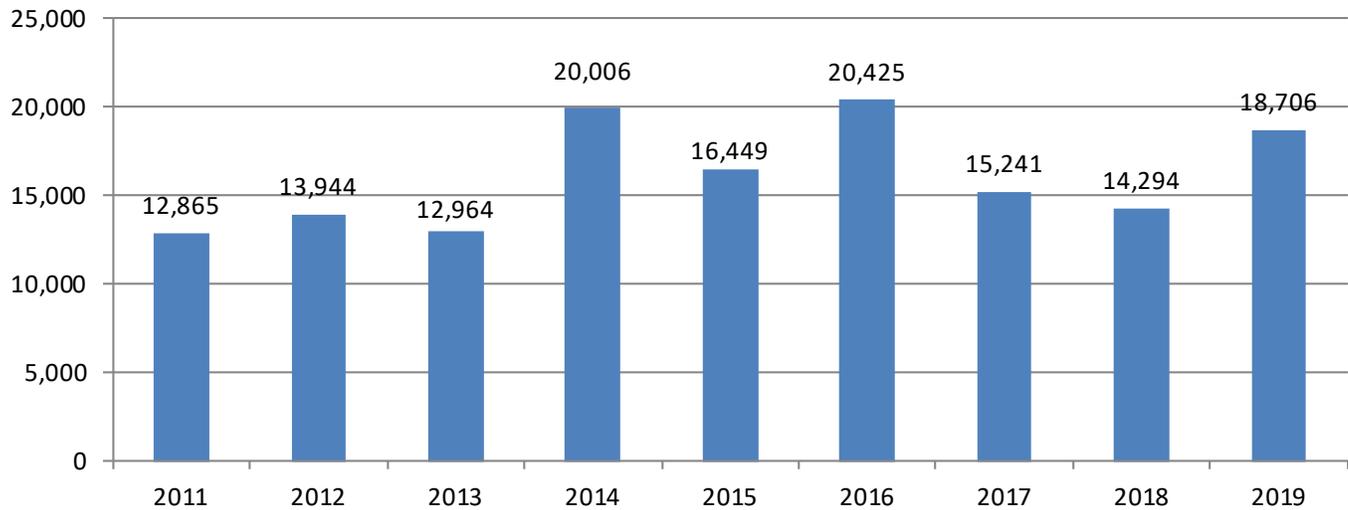
Sergeant Christian was hired by Auburn Police Department in June, 2002. He holds the title of Range Master for the Department. Tyler's other assignments have included Patrol, Civil Disturbance Team, SWAT, Firearms Instructor, M16-AR-15 Armorer, Colt 1911 Armorer, Sig Sauer Armorer and Narcotics Detective. He holds instructor certifications from various organizations to include the Washington State Criminal Justice Training Center and the National Rifle Association. Tyler has a BA in Criminal Justice Administration from Columbia Southern University and has attended the Leadership in Police Organizations program.

TRAINING HOURS

Training by the different divisions in 2019 was comprehensive. All commissioned staff are tasked to achieve a minimum of 30 training hours per year. Non-commissioned staff receive a minimum of 20 hours per year. The patrol hours also include training provided to new recruits at the State Basic Law Enforcement Academy and post academy training.

TOTAL TRAINING HOURS

The Department demonstrated its commitment to maintaining a high level of competence and professionalism to serve the Auburn Community.



COMMUNITY PROGRAMS



COMMUNITY PROGRAMS OFFICER DOUG KOCH

Officer Koch began his law enforcement career with the Auburn Police Department in 1989 and has over 29 years of law enforcement experience. Officer Koch has served as a Patrol Officer, Field Training Officer, Firearms Instructor and Armorer. He holds a Bachelor's Degree in Criminal Justice from Washington State University. In his current assignment as the Community Services Officer and Accreditations Manager he maintains the accreditations files with WASPC, oversees the police volunteer program, attends career and recruitment fairs, assists with the Citizen's Academy and organizes police department events held outside of the department.



The following are some of the 2019 event highlights:

- Career Fairs
- Recruiting Events
- Love Your Community Event
- S.A.F.E.R. Program
- Clean Sweep
- YMCA Healthy Kid's Day
- Relay for Life
- Petpalooza
- Community Picnics
- Family Health Fair
- Kid's Day
- 4th of July Festival
- National Night Out
- Barkfest
- Law Enforcement Memorial
- Auburnfest
- Operation Clear Truck
- Coffee With Cops
- Auburn Civics Academy
- Trunk or Treat
- Citizens Academy
- Shop With a Cop

VOLUNTEER PROGRAM

The Auburn Police Volunteer Program remained very vibrant and supportive in 2019. 28 volunteers contributed 4,000.35 hours throughout the year supporting numerous community program events, as well as many of the above listed Citizens on Patrol missions. The Citizens on Patrol (COP) division of the volunteer program drove 6,514 miles in 2019.



Along with the Citizens on Patrol division, we also have volunteers who help with events and fingerprinting. Volunteers also assist the department with projects of many different levels. We are actively seeking new volunteers. For more information on volunteering with the Auburn Police Department, visit auburnwa.gov/police.

CRT

The Community Response Team is a significant resource within the police department to problem solve issues that arise within the city. Problem solving and reducing crime is addressed through tracking all rental properties throughout the city and taking an active role in enforcing the Multi-housing ordinance. CRT Officers review police activity through reports and crime analysis to identify on-going difficulties and coordinate efforts utilizing all city, county and state resources. CRT Officers make every effort to initiate contacts in the city through community meetings and Blockwatch efforts. Additionally, CRT Officers play a large role in collecting and tracking gang intelligence and activity.

CRT Officers perform a slightly different role from officers in the Patrol Division, as they are able to be more pro-active in their duties. They are, however, in uniforms and assigned patrol vehicles. CRT Officers are visible in the community and take an enforcement role to address problems that are identified and will work with the Patrol Division in a collaborative effort.



**CRT OFFICER
CHRIS MAST**



**CRT OFFICER
AARON WILLIAMS**

CITIZENS ACADEMY

The Auburn Police Department has hosted a Citizens Academy for over 20 years. Each session we invite citizens to apply to attend this 13 week (40 hour) course that allows people living and/or working in Auburn, to see and experience what our officers and detectives do on a daily basis. The class covers everything from laws and policies, to investigations, K9, Response to Resistance, Police Pursuits, and much, much more. There is usually a waiting list to attend and citizens are encouraged to apply early in order to reserve a spot. People attending must pass a background check prior to acceptance and must be over 18 years of age. Citizens that complete the academy receive a certificate of completion from Chief Lee and Mayor Backus. The feedback from the academy has been overwhelmingly positive.

55 people attended the 2019 Citizen's Academy which was lead by Sergeant Tyler Christian.



EXPLORERS

The intent of law enforcement exploring is to educate and involve youth in police operations, to interest them in possible law enforcement careers and to encourage community involvement. The education aspect provides knowledge of patrol operations, the justice system, and corrections operations. The intent of exploring also encourages involvement in the community by assisting in street fairs and events, traffic control, and security. The Post is committed to the philosophy of community oriented policing and the vital role that young people have in the concept. Being an Explorer offers many opportunities to learn valuable leadership and life skills, make new friends, interact with the public and most of all, have fun!



Skills Acquired

- Leadership
- Confidence
- Situational Awareness
- Public Speaking
- Discipline

Meeting Activities

- Practice Mock Scenes
- Learn Washington State Criminal and Traffic Laws
- Learn Basic Police Patrol Skills
- Team Building Skills
- Event Planning

Community Activities

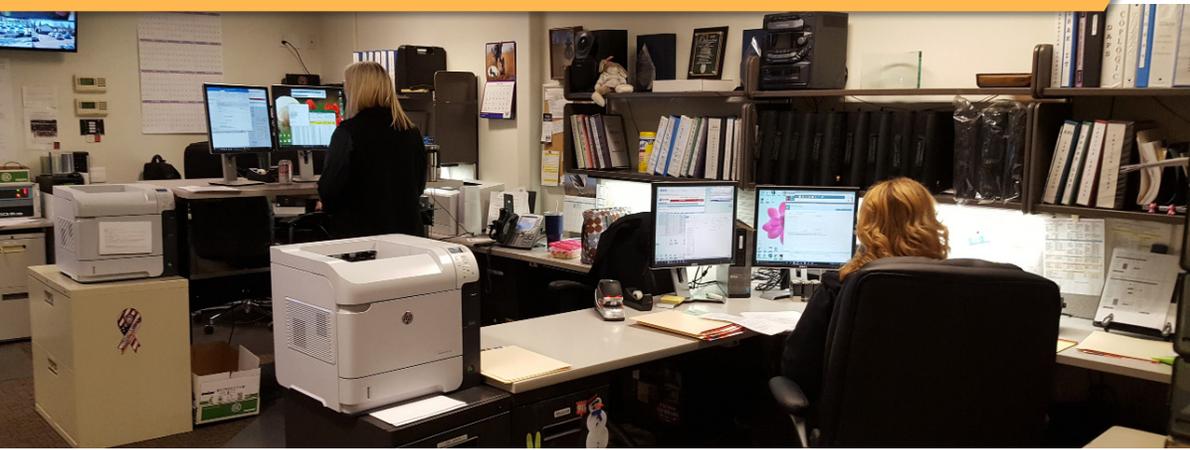
- Traffic Control
- Security at Local Events
- Child Fingerprinting
- Assist in Training
- Participate in Competitions

APD Advisors

- Officer Ren Kapule
- Officer Chris Burger
- Officer Charlene Hoch
- Officer Danny Benavente



RECORDS DIVISION



The Records Division consists of a manager, 2 supervisors, 8 specialists, and 2 evidence technicians. The Records Division processed over 21,585 police reports in 2019 and is responsible for records retention along with providing statistical data for the National Incident-Based Reporting System (NIBRS). In addition, they process warrants and court mandated orders. They administered 1,418 concealed pistol licenses, 2,611 firearm transfers, and 11 dealer licenses.



**RECORDS MANAGER
CHRISTINE JAMES**

Christine James, Police Records Manager, has been with Auburn PD since September 2012. Chris has 29 years of experience in law enforcement support services. Experience includes acting as an Accreditation Assessor for Washington Association of Sheriff's and Police Chiefs; Certified Public Records Officer with Washington Assoc. of Public Records Officers; graduate of Leadership Institute of South Puget Sound and Leadership in Police Organizations.



**RECORDS SUPERVISOR
HEATHER WALBURN**

The evidence room is staffed by evidence technicians Lisa Davies and Beth Bergeon who are responsible for the proper storage, disposal, and destruction of all the evidence and property taken into custody by the Auburn Police Department. The evidence technicians received 8,927 items in 2019 and disposed or destroyed approximately 3,038 items.



**RECORDS SUPERVISOR
TRACY CARTER**



**EVIDENCE TECHNICIAN
BETH BERGEON**

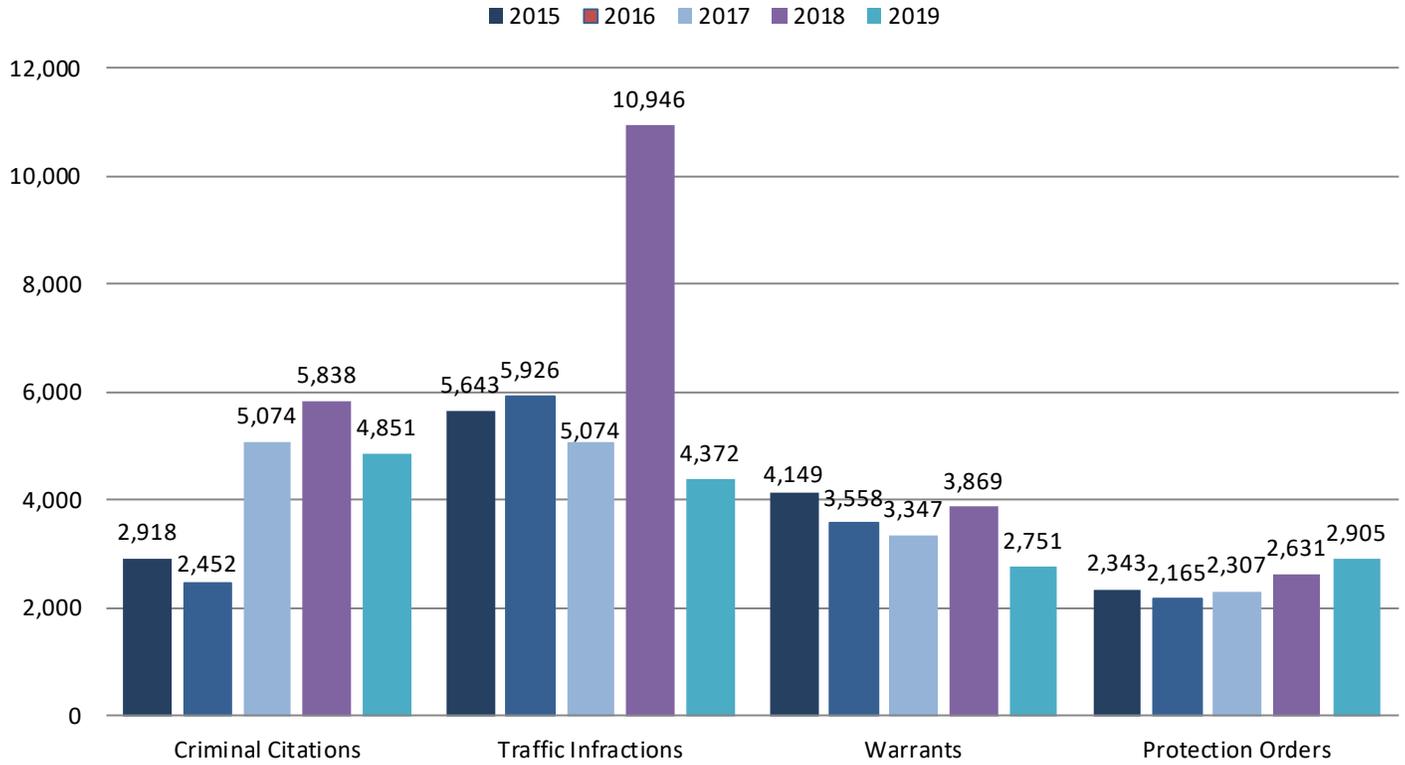


**EVIDENCE TECHNICIAN
LISA DAVIES**

PROCESSED REQUESTS

In addition to the 16,827 case reports, the Records Division processed thousands of citations, infractions, arrest warrants and protection orders.

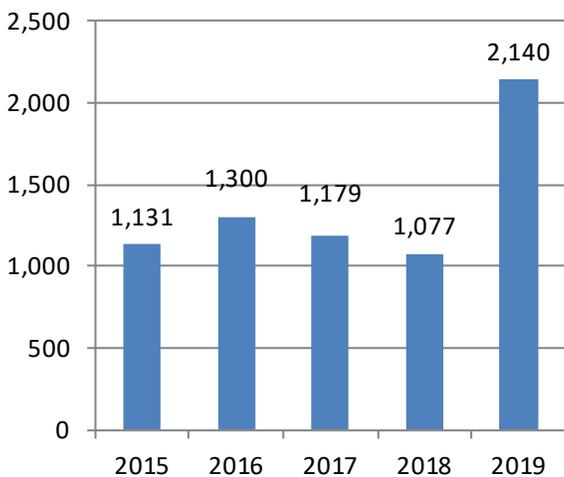
RECORDS PROCESSED



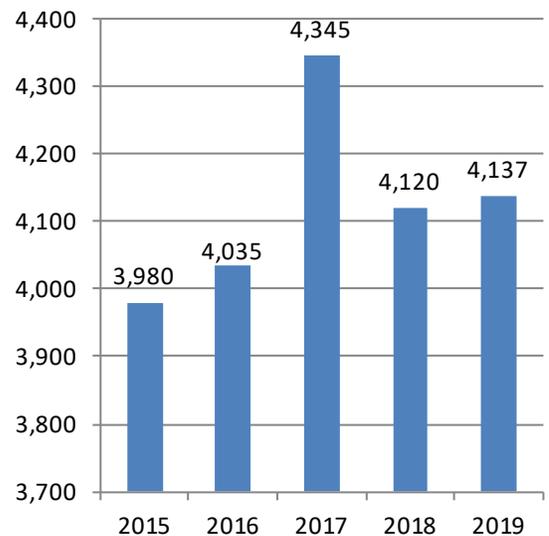
PUBLIC RECORDS REQUESTS

Gathering information for Public record requests has become a large part of the Records Division duties.

HOURS SPENT



NUMBER OF REQUESTS



SPECIALTY UNITS



The Auburn Police Department supported the City and greater law enforcement community with a variety of well trained and equipped specialty units. They include, but are not limited to, the following:

- SWAT team
- Crime Scene Response Team
- Bicycle Unit
- Crisis Communications Unit (CCU – Hostage Negotiator)
- Civil Disturbance Unit (CDU – Riot Control)
- Honor Guard
- K-9 Officers
- VIT - Valley Investigations Team (Officer Involved Incident)



SWAT TEAM

The SWAT team trains three times a month and completes a team training week every year. The team was called out to execute 49 actual missions during 2019.



TOTAL MISSIONS 2019: 49	
Pre-planned operations	31
Search warrants	30
Dynamic search warrants	12
Surround & callout search warrants	18
Security details	0
Civil disturbance	1
Dignitary protection	0
In-progress incidents	18
Arrests/warrants	6
Barricades	10
Other	2
High-energy breaches	
Incidents	6
Total breaches	9
Chemical agent deployments	5
Officer injuries	0

HONOR GUARD



The Auburn Police Honor Guard performs in numerous community events such as :

- Auburn Days Parade
- Veterans Day Parade
- Officer's Funerals

K-9 UNITS



The Auburn Police Department has three K-9 Units. All are generalists (tracking dogs).

CIVIL DISTURBANCE UNIT (CDU)



The Auburn Police Department partners with Federal Way, Kent, Renton, Tukwila, and the Port of Seattle Police Departments to provide a well trained and equipped civil disturbance/civil disobedience response for South King County and the region. This unit has a fully equipped "Cut Team", skilled and equipped to defeat obstacles and locking devices commonly used by demonstrators



CDU SART team members during their unified training.

ANIMAL CONTROL



**ANIMAL CONTROL OFFICER
RAY PECKHAM**

Animal services in the City of Auburn are provided by the Auburn Police Department's Animal Control officers. If you are experiencing a life-threatening animal-related emergency, call 911. For non-emergency animal control service, please call 253-931-3062 or the non-emergency police line at 253-288-2121. The Animal Control Officers respond to the following requests:

- Vicious animal complaints
- Animal complaints/bites
- Disruptive animals
- Injured wildlife
- Injured animal rescues
- Dead-on-arrival livestock/cats/dogs
- Police department calls for assistance
- Loose livestock on roadways
- Aggressive or sick animal pickup
- Animal cruelty investigations
- Wildlife in the living area of a home



**ANIMAL CONTROL OFFICER
SARAH CATTANEO**



TOTALS FOR 2019

Calls	2,640
Impounds	417
Self-initiated Contacts	1,310
Citations & Infractions	234
Warnings	688

MUCKLESHOOT OFFICER



**MIT OFFICER
ANDY GOULD**

The Auburn Police Department continues a positive relationship with the Muckleshoot Indian Tribe with its law enforcement partnership. The department has an officer assigned full time as the Muckleshoot Indian Tribe Officer who acts as a liaison between the Auburn Police, the Tribe and the King County Sheriff's Office Muckleshoot Detachment.

Officer Andy Gould has been the department's MIT liaison officer since September 9, 2019.

Officer Gould is primarily responsible for incidents involving tribal members inside the city limits, but also assists the King County Deputies outside the city limits with Muckleshoot related matters. Some of his daily responsibilities include working with the King County Deputies on joint projects, as well as interacting with the Muckleshoot Tribal Council, Child and Family Services, Elder Services, Security, Code Enforcement, and Housing. Officer Gould's office is located in the Muckleshoot Community building at Auburn Way S and Fir St SE.



TAC OFFICER



TAC OFFICER
STEPHANIE BENNETT

Officer Bennett is currently assigned as a TAC Officer (Teacher, Administrator, Counselor) at the Washington State Criminal Justice Training Commission (CJTC) in Burien. The CJTC provides law enforcement and corrections training to all Police Officers, Corrections Officers, Fish and Wildlife Officers and Indian Tribal Police who are hired in the State of Washington. Officer Bennett is a full time instructor for the Basic Law Enforcement Academy (BLEA) where she is assigned as the lead instructor for Criminal Investigations. Officer Bennett is also a part of the Skills Team which includes the instruction of scenario based/reality based training to recruits.

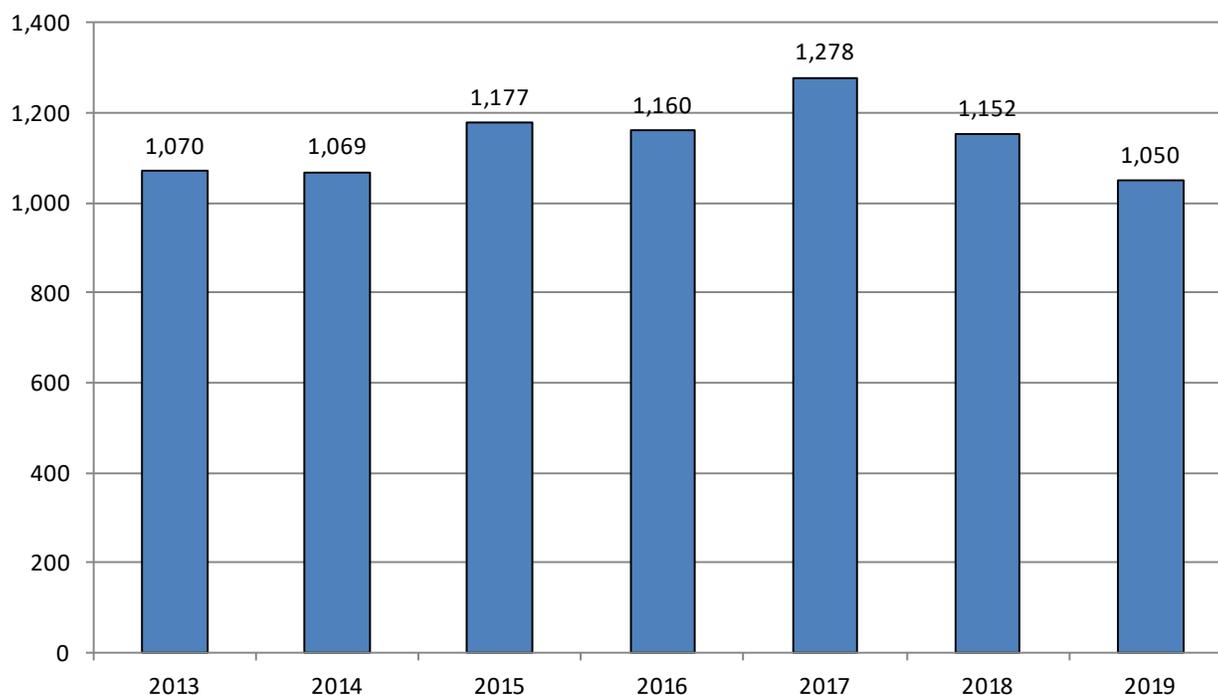
Officer Bennett has been assigned to the CJTC since April, 2019 and currently is fulfilling a three year contract with the BLEA Basic Training Division.

Officer Bennett has been with the Auburn Police Department since 2011 and serves on the board of the Auburn Police Officers Association. Officer Bennett is also a member of the Crime Scene Response Team and is on the Auburn Police Department Honor Guard.

FALSE ALARMS

Scarce resources combined with an increased demand for services make responding to false alarms an extreme burden for public safety agencies. Non-critical calls for service, such as false alarms, decrease the amount of time officers spend responding to true emergencies and reduce the number of staff available for crime prevention. Without effectively managing false alarms, the number of false alarms continues to increase every year. With the comprehensive false alarm ordinance in place by the City of Auburn, our officers are freed to spend more time proactively patrolling their districts.

FALSE ALARMS





**THE AUBURN POLICE
DEPARTMENT IS A
STATE ACCREDITED AGENCY**

The Auburn Police Department is actively looking for volunteers. If you are interested in being a part of our volunteer program please visit our website at www.auburnwa.gov/police



AUBURN POLICE DEPARTMENT
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